



ANWARUL ULOOM COLLEGE OF BUSINESS MANAGEMENT

(A MUSLIM MINORITY INSTITUTION)

(Affiliated to Osmania University | Approved by AICTE | Permitted by Govt. of Telangana)

#11-3-918, New Malleshpally, Hyderabad - 500001, T.S., India.

CRITERION III: RESEARCH, INNOVATION AND EXTENSION

3.2.1 Institution has created an ecosystem for innovations, Indian Knowledge System (IKS), including awareness about IPR, establishment of IPR cell, Incubation centre and other initiatives for the creation and transfer of knowledge/technology and the outcomes of the same are evident



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LIST OF SEMINAR/WORKSHOPS

A.Y.2022-2023

S.No	Name of the Programme	Dates	No. of participants	Details of Resource Person
01	A Three Days Workshop on "Plagiarism: Tools for the detection of plagiarism; Avoiding Plagiarism"	05-07-2022 to 07-07-2022	43	Mr. Gulam Mustafa Assistant Professor, Shahjahan Institute of Business Management
02	A One Week Seminar on "Entrepreneurship Development Program: The process of creating a detailed plan for starting a business"	22-08-2022 to 26-08-2022	38	Dr. Khyser Mohd Professor, Dept. of Business Management, Telangana University
03	A one day Seminar on "Protecting Your Ideas: An Introduction to Intellectual Property Rights"	15-09-2022	37	Dr. S Kanan Assistant Professor, ICFAI LAW School
04	A Three days Workshop on "Idea Generation: The process of generating and evaluating business ideas in Entrepreneurship"	22-09-2022 to 24-09-2022	49	Mr. Ramesh Vemuganti Global Speaker Corporate Trainer CEO Coach, Transformational Speaker Visiting Faculty in Management, Management Consultant Mentor Author

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05	A One Week Seminar on "Research Sampling & Population Techniques"	10-10-2022 to 14-10-2022	50	Dr. Afroz Meher Professor, Shadan College of Engineering & Technology
06	A Three day Workshop on "Research Review Paper Writing"	02-11-2022 to 04-11-2022	36	Mr. C Dileep Kumar Assistant Professor, Lords Institute of Engineering & Technology
07	A One Day Seminar on "Intellectual Property Rights: A Strategic Tool for Competitive Advantage in Business"	02-12-2022	43	Ms. Swetha C Iyer IP Manager, GTM & SONS ADVISORY PVT. LTD
08	A One Day Seminar on "The Role of Intellectual Property Rights in Innovation and Creativity"	16-02-2023	50	Mr. Junaid Warsi Counselor, GTM & SONS ADVISORY PVT. LTD
09	A One Week Seminar on "Basic Concept in Research Methodology"	27-02-2023 to 03-03-2023	50	Mr. Abdul Rahman Virasat Assistant Professor, Amjad ali khan college of Business Administration



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LIST OF SEMINAR/WORKSHOPS

A.Y.2021-2022

S.No	Name of the Programme	Dates	No. of participants	Details of Resource Person
01	A One Day Seminar on "Intellectual Property Rights and entrepreneurship"	09-09-2021	40	Ms. Tanveer Sultana Associate Professor, Deccan School of Management
02	A Three Days Workshop on "Research Paper and Research Report"	11-10-2021 to 13-10-2021	50	Mr. Anoop Agarwal Vice-President, NSDL
03	A One Week Seminar on "Social Entrepreneurship: The concept of using business principles to address social or environmental issues"	08-11-2021 to 12-11-2021	40	Dr. K. Athar Shafia Associate Professor, Lords Institute of Engineering & Technology
04	A One Day Seminar on "Research Presentation Techniques"	10-12-2021	41	Mr. Hamed Ali Associate Professor, Presidency school of Management and computer science
05	A One Week Seminar on "impact of Leadership and Motivation in Entrepreneurship"	27-12-2021 to 31-12-2021	42	Ms. Houreen Khanam Assistant Professor, Lords Institute of Engineering & Technology

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06	A Three Days Workshop on "Importance of Intellectual Property Rights in Contemporary Business Practices"	11-01-2022 to 13-01-2022	47	Mr. Ramesh Vemuganti Global Speaker Corporate Trainer CEO Coach, Transformational Speaker Visiting Faculty in Management, Management Consultant Mentor Author
07	A one Day Seminar on "Intellectual Property Rights and the Software Industry"	19-02-2022	44	Mr. Amit Gupta SEBI Empanelled Securities Markets Trainer
08	A Three Days Workshop on "Use of social media in entrepreneurship"	02-03-2022 to 04-03-2022	42	Mrs. Saba Hashmi Assistant Professor, Bharath Institute of Engineering & Technology
09	A one week Seminar on "Research Paper Writing"	25-04-2022 to 29-04-2022	47	Dr. Mohammed Ashfaq H Associate Professor, Lords Institute of Engineering & Technology




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LIST OF SEMINAR/WORKSHOPS

A.Y.2020-2021

S.No	Name of the Programme	Dates	No. of participants	Details of Resource Person
1	A One Day Seminar On "Intellectual Property Rights and Business laws & ethics"	13-11-2020	38	Mr. Akshay singh Client Relationship Executive, AnovIP
2	Three Days Workshop on "Intellectual Property Rights and the Pharmaceutical Industry"	09-12-2020 to 11-12-2020	40	Mr. S. Aditya Pharmaceutical Sales Representative, Medpace Inc
3	A Three Days Workshop on "Research Proposal Formation"	29-12-2020 to 31-12-2020	44	Ms. Younus Assistant Professor, Shadan Engineering & Technology
4	A One Week Seminar on "Entrepreneurship and Small Business Management"	04-01-2021 to 08-01-2021	41	Mr. Junaid Warsi Counselor, GTM & SONS ADVISORY PVT. LTD
5	A One Day Seminar on "Strategies for building a strong brand and effectively promoting a business to potential customers in Entrepreneurship"	15-01-2021	43	Mrs. Kiran Mai Assistant Professor, Amjad ali khan college of Business Administration

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6	A One Week Research Program on "Data Analysis through SPSS"	01-02-2021 to 05-02-2021	44	Dr. Harjoth Kaur Assistant Professor in Commerce, Government Degree College for Women, Jagtial
7	Three Days Workshop on "Customer Service: The importance of providing excellent customer service and strategies for maintaining customer satisfaction in Entrepreneurship"	22-02-2021 to 24-02-2021	40	Mr. Mahendra Reddy Associate Professor, MESCO Institute of Management and computer science
8	A One Day Seminar on "Role of Intellectual Property Rights in Contemporary business practices"	10-03-2021	41	Shri Suryakant Sharma Sr. Consultant – North India, Association of Mutual Funds in India (AMFI), Former DGM SEBI
09	A Three Days Workshop on "Funding and Financing: The various options available to entrepreneurs for raising capital, such as loans, investments, and crowd funding"	06-04-2021 to 10-04-2021	34	Ms. Shagufta Anjum Assistant Professor, Deccan School of Management

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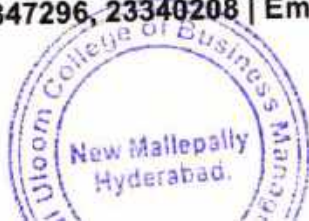
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LIST OF SEMINAR/WORKSHOPS

A.Y.2019-2020

S.No	Name of the Programme	Dates	No. of participants	Details of Resource Person
1	A One Day Seminar on "The Economics of Intellectual Property Rights"	29-06-2019	44	Mr. Anil Reddy Legal Counselor Intellectual Property & E-Commerce, Dropnet Ltd
2	A Three Days Workshop on "Quantitative Research Design"	08-07-2019 to 10-07-2019	50	Mr. K Himashu Associate Professor, Hyderabad School of Management
3	A One Week Seminar on "Legal Considerations: The legal requirements and regulations that entrepreneurs must navigate, such as business registration, taxes, and contracts"	19-08-2019 to 23-08-2019	46	Mr. Arprit Agarwal Human Resource Associate, Devaseva
4	A One Day Seminar On "Challenges and Opportunities in Intellectual Property Rights Enforcement"	30-09-2019	40	Shri Nitin Joshi Corporate Trainer
5	Three Days Workshop on "Data Collection Tools & Techniques"	03-10-2019 to 05-10-2019	42	Mrs. Shadia Parveen Associate Professor, Royal Institute of Technology and science

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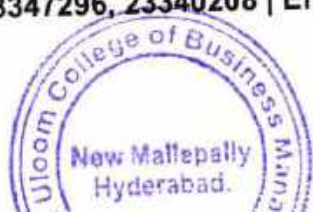
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6	A Three Days Workshop on "Strategies for fostering innovation and creativity in Entrepreneurship, including brainstorming and problem-solving techniques"	07-01-2020 to 09-01-2020	40	Mr. Y Naresh Business Development Manager, Gamut HR Solutions
7	A One Week "Research program on Data Analysis Techniques"	03-02-2020 to 07-02-2020	42	Mrs. Shahana Fatima Assistant Professor, Methodist college of Engineering & Technology
8	A One Day Seminar on "Intellectual Property Rights and Human Rights"	07-03-2020	47	Dr. Ananthula Sathish Kumar Assistant Professor of Commerce, SRR Govt. Arts & Science College, Karimnagar, Telangana State – India


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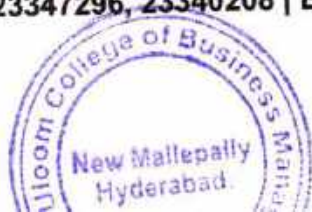
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LIST OF SEMINAR/WORKSHOPS

A.Y.2018-2019

SL.No	Name of the Programme	Dates	No. of participants	Details of Resource Person
01	A One Day Seminar on "Intellectual Property Rights in the Digital Age"	13-07-2018	40	Mr. Sai Naresh Intellectual Property Administrative Assistant, Orica India
02	A One Week Seminar on "Research Process"	23-07-2018 to 27-07-2018	44	Dr. Syeda Rukhsana Khaled Associate Professor, Amjad ali khan college of Business Administration
03	A Three Days Workshop on "Entrepreneurship Study: The process of developing and refining a product or service, including design, testing, and production"	17-09-2018 to 19-09-2018	50	Mr. Syed Suleman Team Leader, Accenture India
04	A One Day Seminar on "The Globalization of Intellectual Property Rights"	29-09-2018	40	Ms. Amrita Jadhav Corporate Trainer
05	A Three Day Workshop on "Networking and Partnerships in Entrepreneurship: The value of building"	27-12-2018 to 29-12-2018	40	Ms. Salma Fatima Director, FSSBU Capgemini Hyderabad India

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	relationships with other entrepreneurs, industry professionals, and potential partners"			
06	A One Week Seminar on "Qualitative Research Design"	04-02-2019 to 08-02-2019	50	Mr. Srinivas Rao Kaveti B.A., L.L.B, MBA, MDJC (India)
07	A One Day Seminar on "Intellectual Property Rights and International Trade"	16-03-2019	42	Himavath Reddy Founder and CEO, SKILLGENIX EDUTECH LLP
08	A Three Days Workshop on "Strategies for effective leadership and management in Entrepreneurship, including team building and employee motivation"	01-04-2019 to 03-04-2019	46	Ms. Swetha C Iyer CEO, GTM & SONS ADVISORY PVT. LTD



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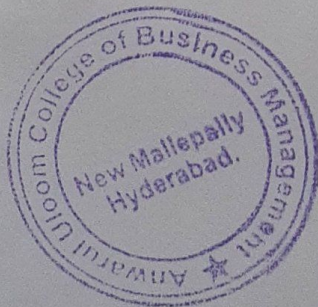
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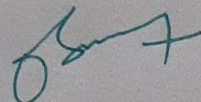
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3.2.1 Institute has created an ecosystem for innovation and has initiatives for creation and transfer of knowledge

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3.2.1 – Institute has created an ecosystem for innovation and has initiatives for creation and transfer of knowledge

3.2.1 (1) ED CELL

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Guest Lectures

The ED cell of Anwarul Uloom College of Business Management undertakes several activities to generate entrepreneurship Skills among students. Entrepreneurship development cell strives to bridges the gap between industry expectations and student capabilities.



Guest Speaker addressing the students at an event organized by ED cell



Guest during the lecture organized by ED cell of Anwarul Uloom College of Business Management



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Guest Speaker interacting with students at the event



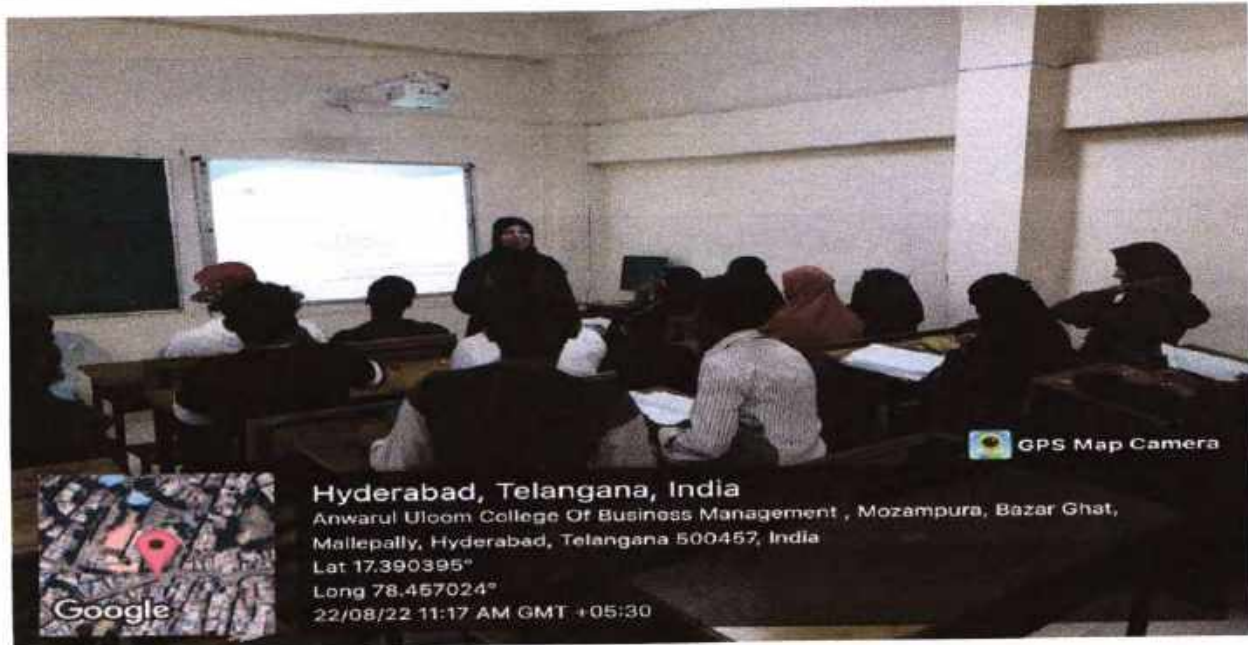
Guest Speaker interacting with students at the event



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A One Week Seminar on "Entrepreneurship Development Program: The process of creating a detailed plan for starting a business" by Dr. Khyser Mohd



A One Week Seminar on "Social Entrepreneurship: The concept of using business principles to address social or environmental issues" by Mrs. Ruqaya Ahmed



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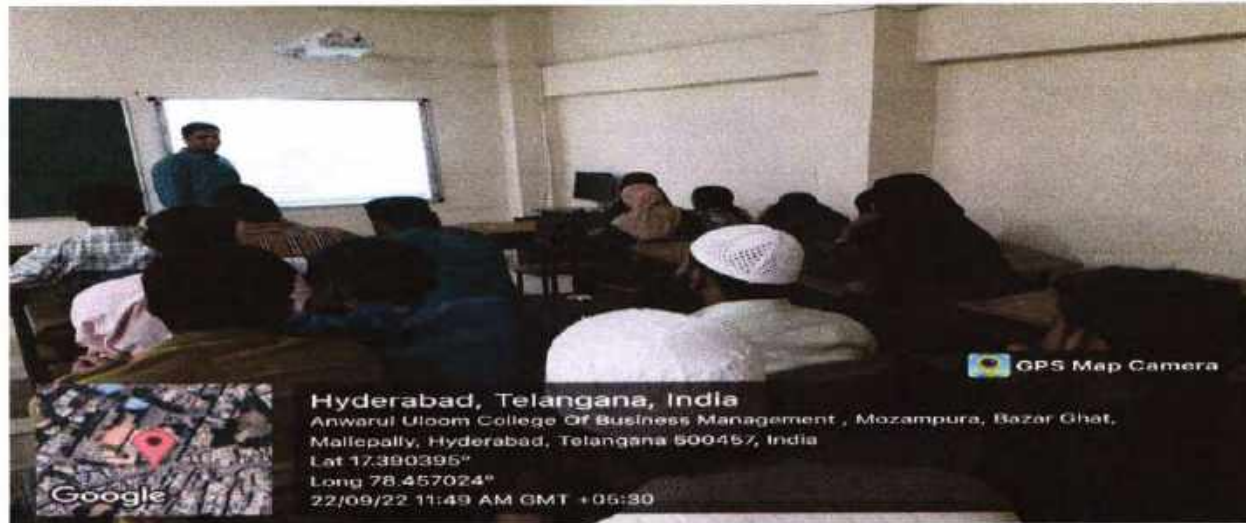
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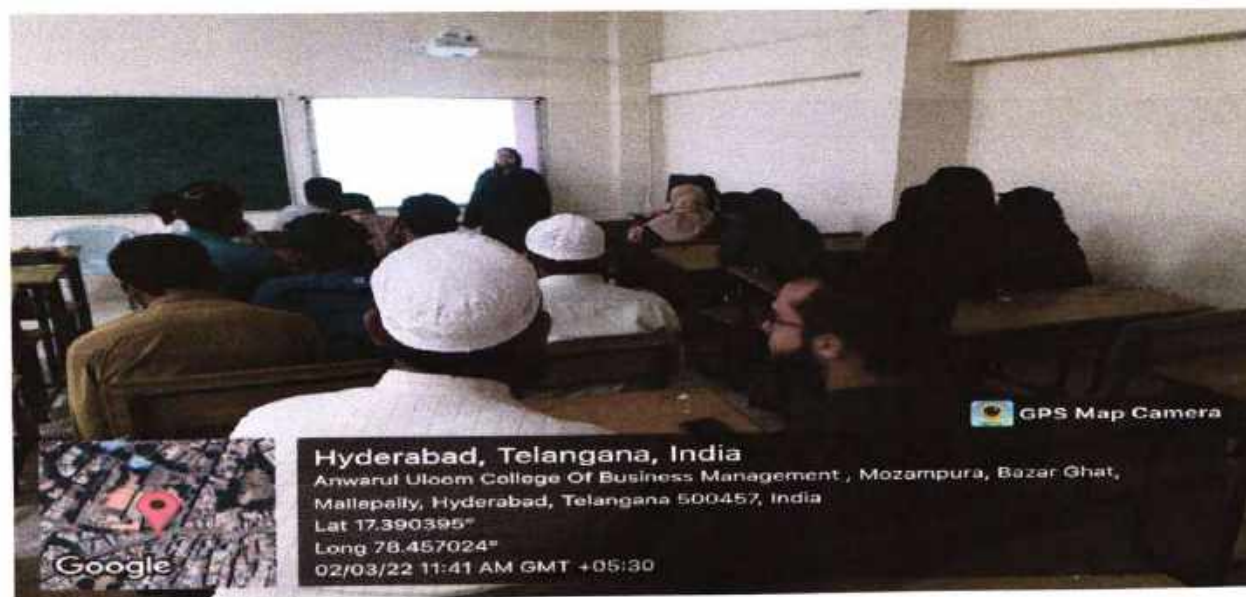
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WORKSHOP ON ENTREPRENEURSHIP

The ED cell of Anwarul Uloom College of Business Management organizes workshops on Entrepreneurship development to develop entrepreneurial skills among students.



A Three days Workshop on “Idea Generation: The process of generating and evaluating business ideas in Entrepreneurship” by Mr. Ramesh Vemuganti



A Three Days Workshop on “Use of social media in entrepreneurship” by Mrs. Saba Hashmi



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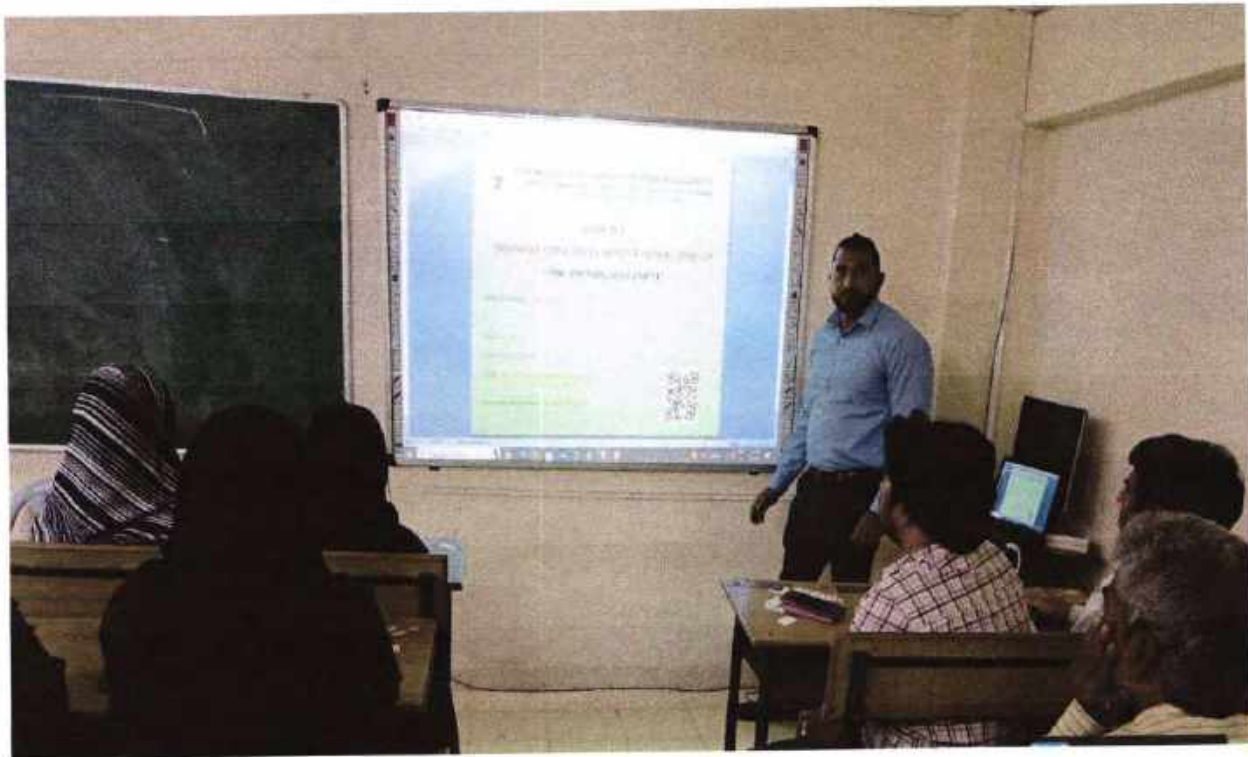


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#11-3-918, New Malleshpally, Hyderabad - 500001, T.S., India.



A Three Days Workshop on "Entrepreneurship Study: The process of developing and refining a product or service, including design, testing, and production"



A Three Days Workshop on "Strategies for effective leadership and management in Entrepreneurship, including team building and employee motivation" by Ms. Swetha C Iyer

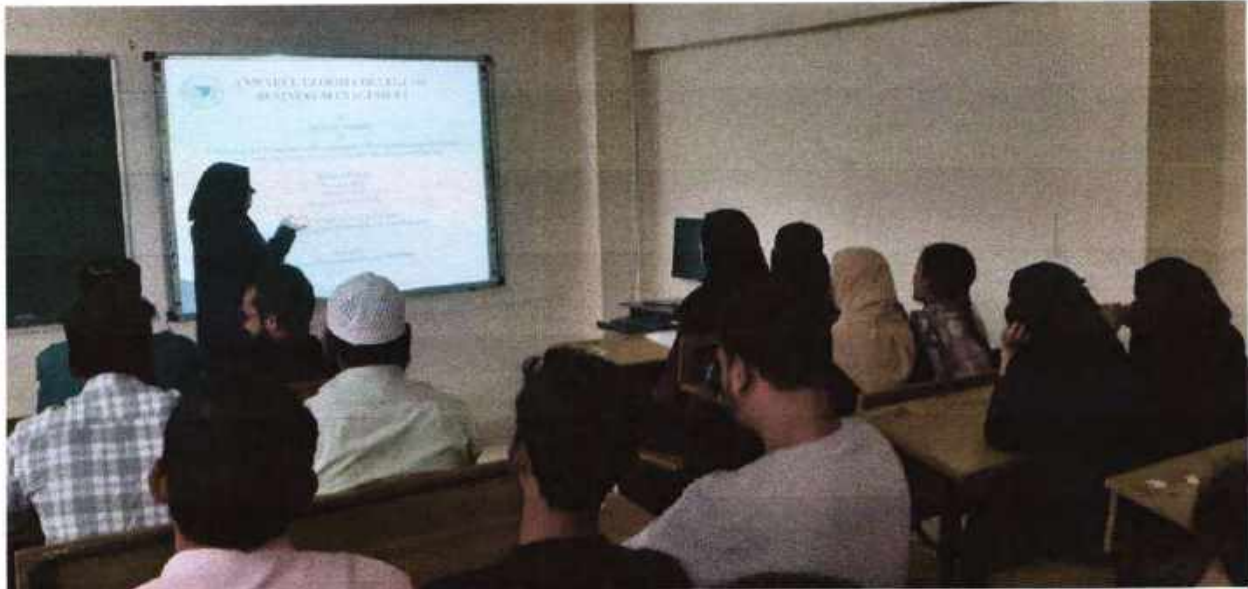


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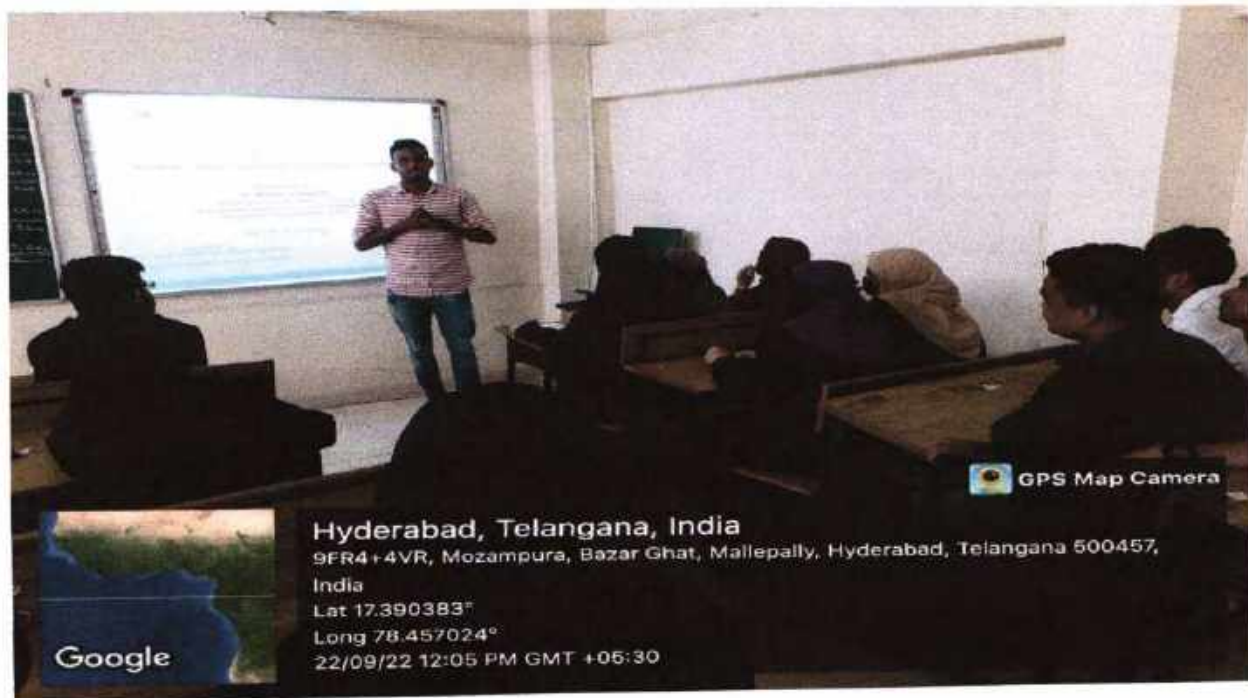
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A Three Day Workshop on "Networking and Partnerships in Entrepreneurship: The value of building relationships with other entrepreneurs, industry professionals, and potential partners" by Ms. Salma Fatima



Speaker during a workshop on Entrepreneurship Development

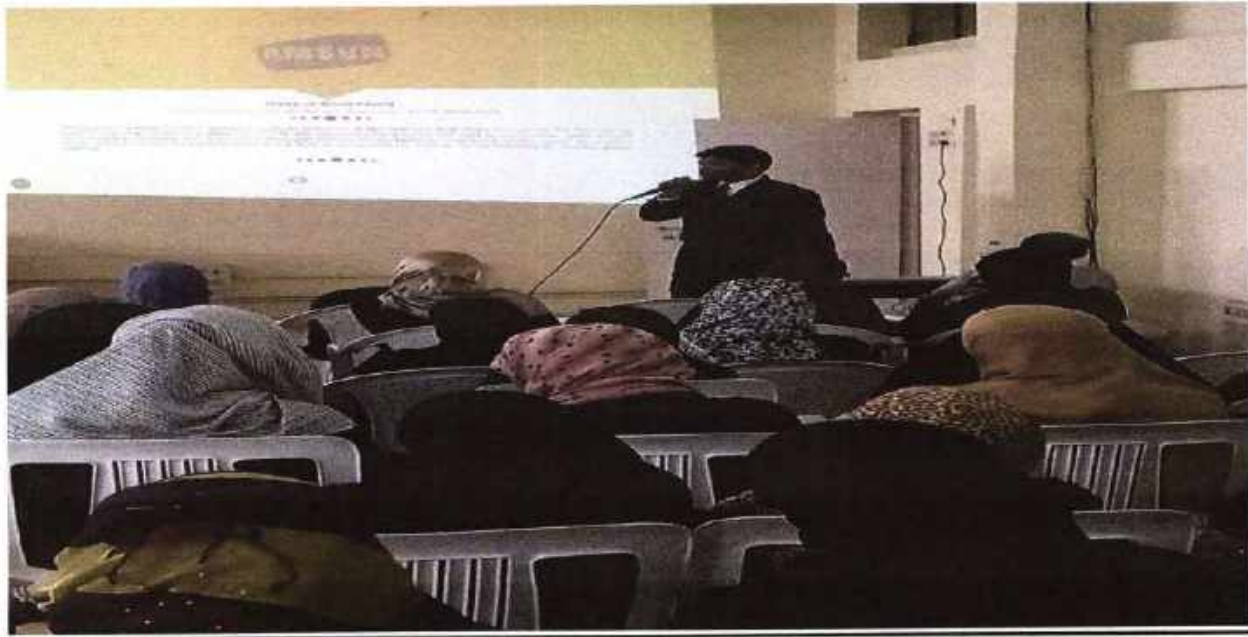




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Speaker addressing the students at an event organized by ED cell



Speaker addressing the students at an event organized by ED cell



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ED ACTIVITIES



Students interacting with the speaker during activity in a workshop on team Management



Students participating in an activity during workshop on idea generation and brain storming

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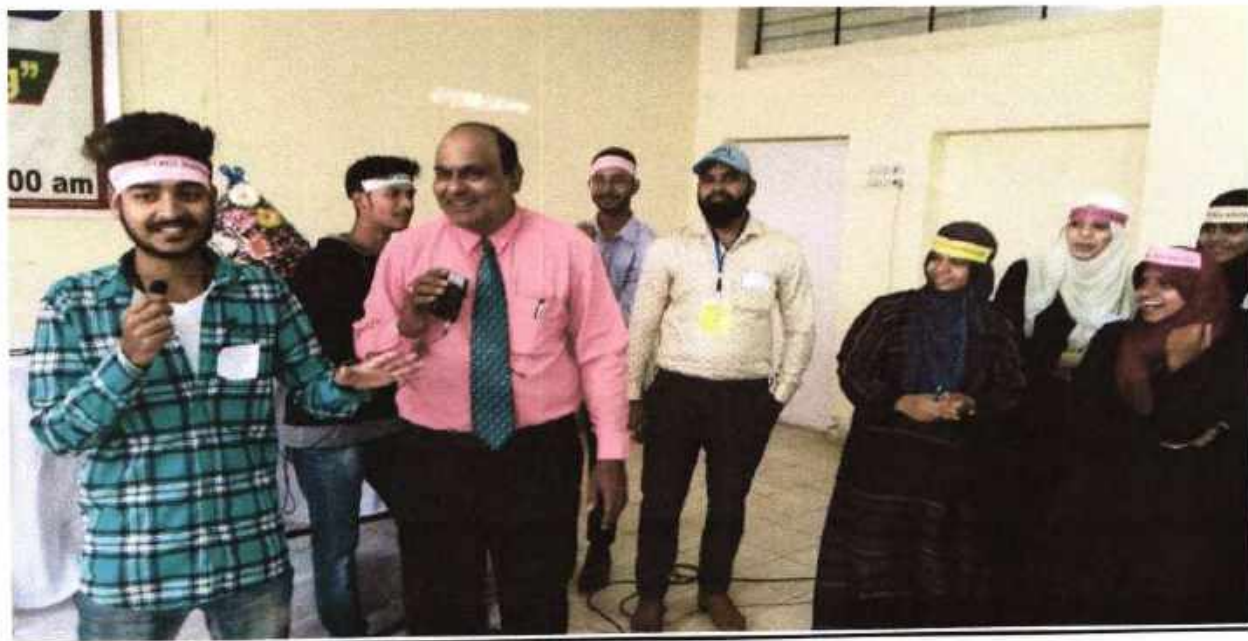
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Students engaged in group discussion activity



Students with the guest speaker during Activity based learning programme



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3.2.1 Institute has created an ecosystem for innovation and has initiatives for creation and transfer of knowledge

3.2.1(2) INSTITUTION'S INNOVATION COUNCIL

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Date: 03-01-2022

Subject: Appointment of Members of Institution's Innovation Council

List of Council Member:

S.No	Name of Members	Designation	Position in the Committee
1	Dr. Osman Bin Salam	Principal	Convenor
2	Mr. Mohd Ibrahim Uddin	Vice-Principal	Member
3	Dr. Atiya Mahboob	Professor	Member
4	Mrs. Shabana Fatima	Associate Professor	Member
5	Mr. Musaddiq Osmani	Corporate Support	Member
6	Mr. Afroz Banu	Corporate Support	Member
7	Mr. Adnan Ahmed Ali	Student	Member
8	Miss. Umaimah Fatima	Student	Member




Dr. Osman Bin Salam
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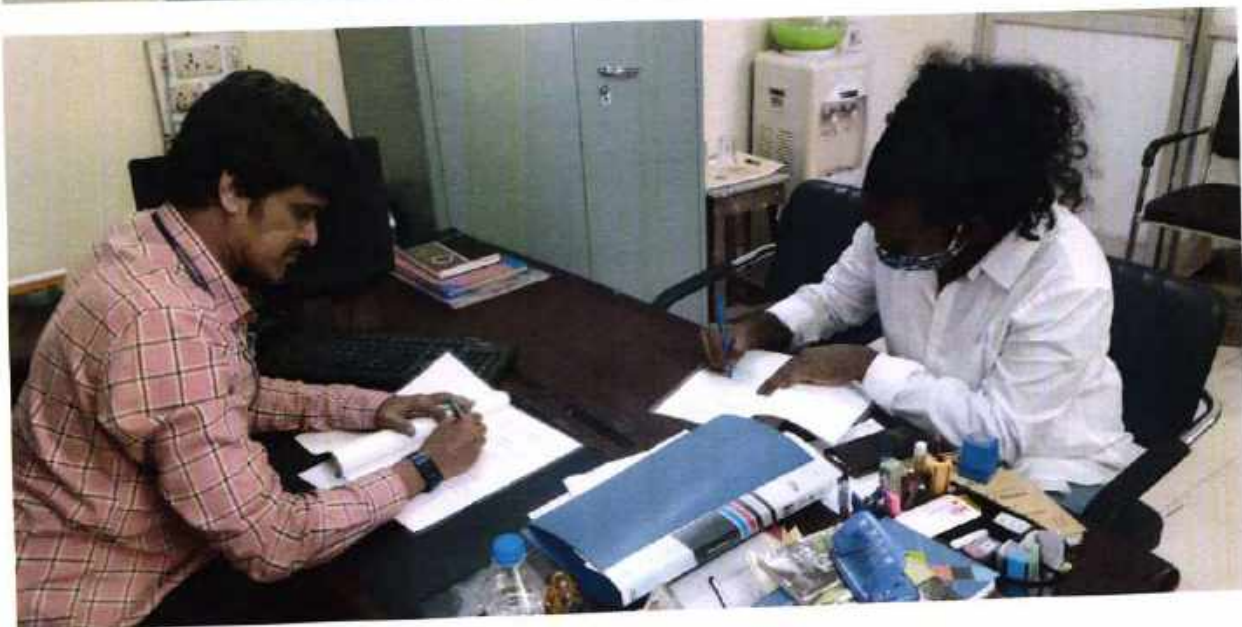
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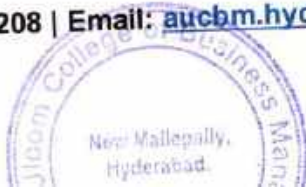
Institution's Innovation Council Activities

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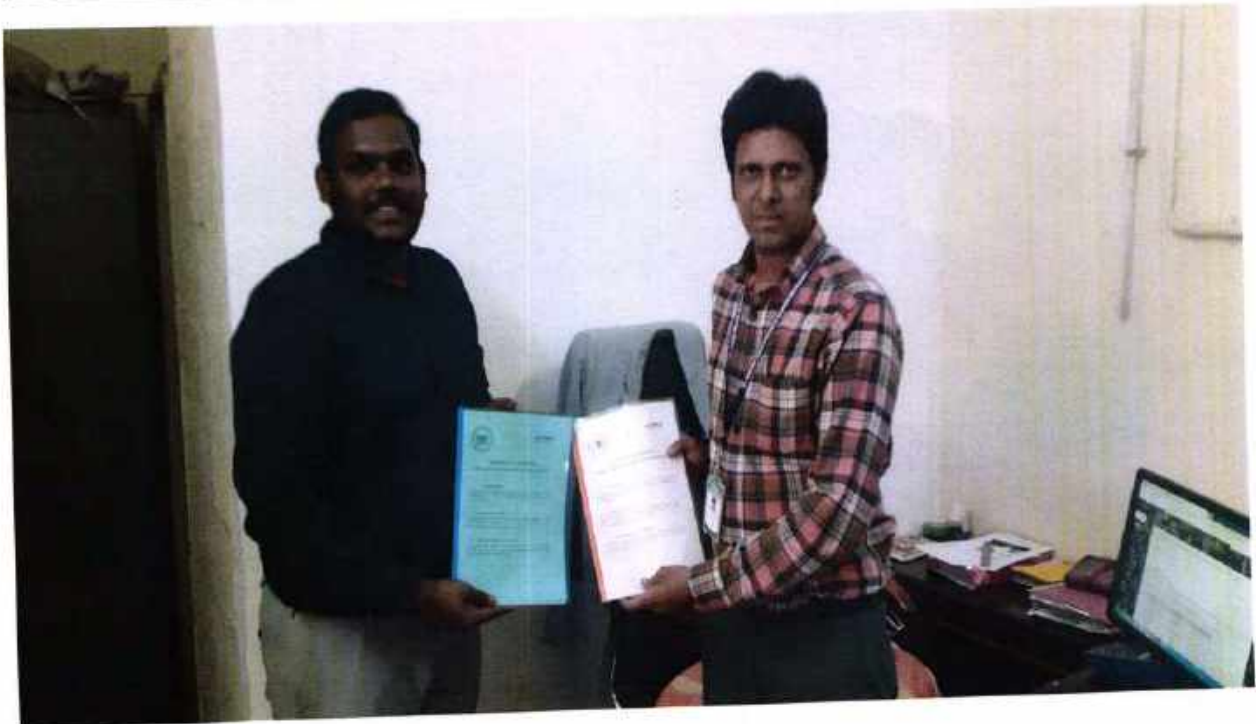


ANWARUL ULOOM COLLEGE OF BUSINESS MANAGEMENT

(A MUSLIM MINORITY INSTITUTION)

[Affiliated to Osmania University | Approved by AICTE | Permitted by Govt. of Telangana]

#11-3-918, New Malleshpally, Hyderabad - 500001, T.S., India.



MoU with AVODHA

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Osmaniy
Principal
ANWARUL ULOOM COLLEGE



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MoU with SI-UK

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Abmay
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Institution's Innovation Council Activities

Students of Anwarul Uloom College of Business Management are encouraged to be creative and entrepreneurial by the "Institution's Innovation Council". It acts as a center for creative thinking, promoting industry cooperation and research. By means of workshops, seminars, and mentorship programs, it fosters an innovative culture and equips students to tackle the ever-changing issues of the business realm.



Principal and Vice-Principal addressing during a Seminar on Entrepreneurship Development

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Osman
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#11-3-918, New Malleshpally, Hyderabad - 500001, Telangana, India.

ONE DAY WEBINAR ON
Social Entrepreneurship
Organised by
IQAC, Anwarul Uloom College of Business Management

02 NOVEMBER 2021
11 AM ONWARDS

Resource Person
Dr. HARJOTH KAUR
Assistant Professor
Government Degree College for Women, Jagtial

Dr. OSMAN KHAN
Faculty

Dr. OSMAN KHAN
Faculty

Dr. OSMAN KHAN
Faculty

Free Registration: <https://tinyurl.com/IQAC-Social-Ente> Free Registration
E-Certificate shall be issued to each participant on submission of feedback form.

انوار العلوم کالج آف بزنس مینجمنٹ میں کیرئیر بنانے کے موضوع پر سیمینار

سیمینار 15 فروری (راست) انوار العلوم کالج آف بزنس مینجمنٹ میں 15 فروری کو ایک سیمینار بعنوان کیرئیر بیلڈنگ (کیرئیر سازی) کے موضوع پر انٹر کالج کونفرنس کے زیر اہتمام منعقد ہوا۔ اس موقع پر پروفیسر اجمیر بیک رکن گورننگ باڈی انوار العلوم ایجوکیشنل سوسائٹی نے بحیثیت مہمان خصوصی شرکت کی۔ تقریب کا آغاز پرنسپل کالج پڈاؤکڑ عثمان بن سالم کی تقریر سے ہوا۔ مہتمموں نے اپنی تقریر میں کیرئیر بنانے کی تحدیدات بیان کیں اور اس کی اہمیت پر زور دیا۔ دانش پرنسپل محمد ابراہیم الدین نے اپنی تقریر میں اس بات کو بھرپور طور پر تسلیم کیا اور کیرئیر بنانے کے سیکڑوں کا ذکر کیا اور انہوں نے مہمان مقرر کا تعارف پیش کیا۔ مہمان مقرر چیئرمین CMO GTMANDISONS ADV PVT. LTD

انہیں پر زور دیتے ہوئے طلبہ کے سوالوں کے جوابات دئے۔ آخر میں محمد سلیم بلیسٹ آفیسر نے مہمان مقرر اور ساجی اسٹاف ممبرس کا شکریہ ادا کیا۔ اس کے ساتھ ہی یہ تقریب اختتام پذیر ہوئی۔

ایئر نے کیرئیر بنانے کی اہمیت پر تفصیل سے روشنی ڈالی اور اس کی

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Principal
PRINCIPAL
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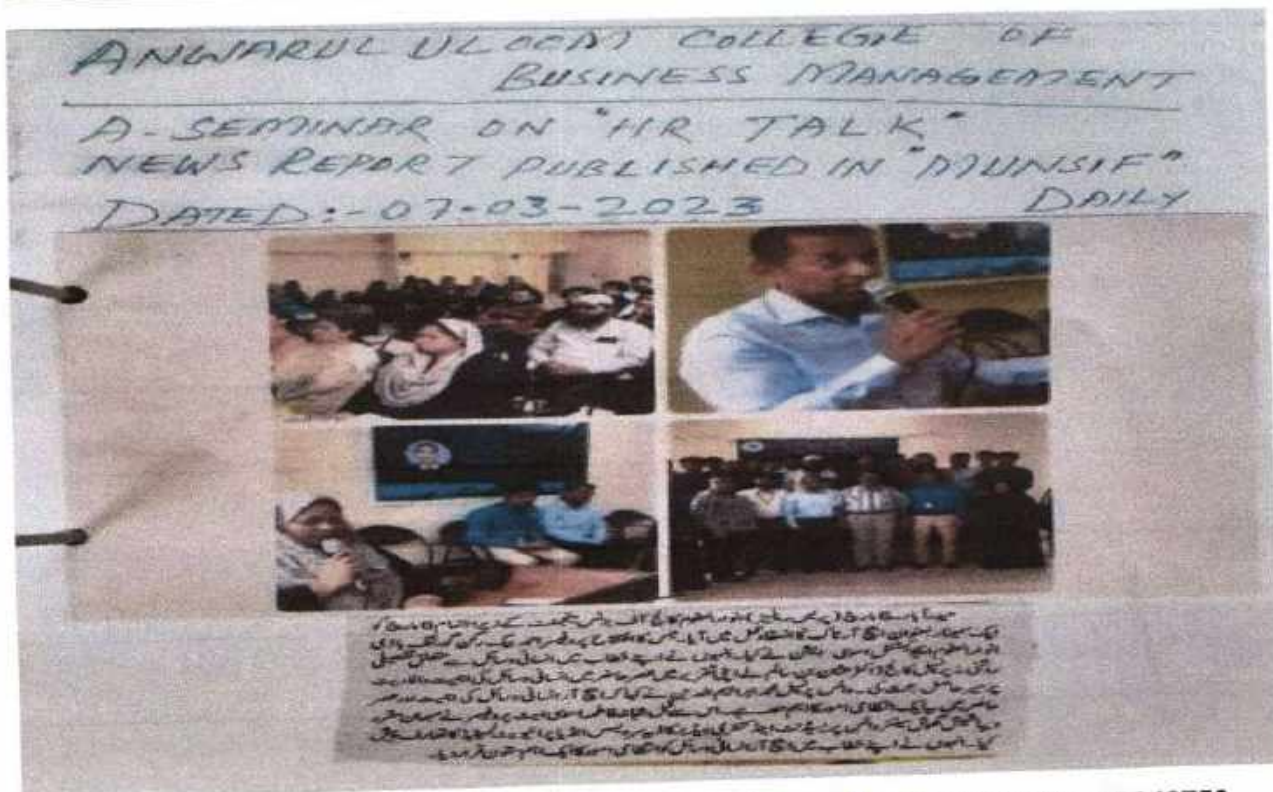


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THE MUNSIF DAILY URDU DATED: 20/7/2021.

انوار اہلووم کالج آف بزنس مینجمنٹ کے زیر اہتمام کارکنان کی سہولتوں پر مبنی ورکشاپ

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*** WORKSHOP ON CAREER BUILDING OPPORTUNITIES ***

Organized by
IQAC Anwarul Uloom College of Business Management
In Association with Expertise

Registration Free @
https://www.iqacexperts.com
15th July, 2021 @ 11:00 AM onwards
Dr. Saikat, Sahel | Hyderabad | Telangana

Dr. Saikat Sahel

Dr. Saikat Sahel

انوار اہلووم کالج آف بزنس مینجمنٹ کے زیر اہتمام کارکنان کی سہولتوں پر مبنی ورکشاپ

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*** AWARENESS PROGRAMME ON COMMODITY DERIVATIVES ***

Held on: 07-01-2023
News publication: Munsif Daily Urdu
published on: - 10-01-2023

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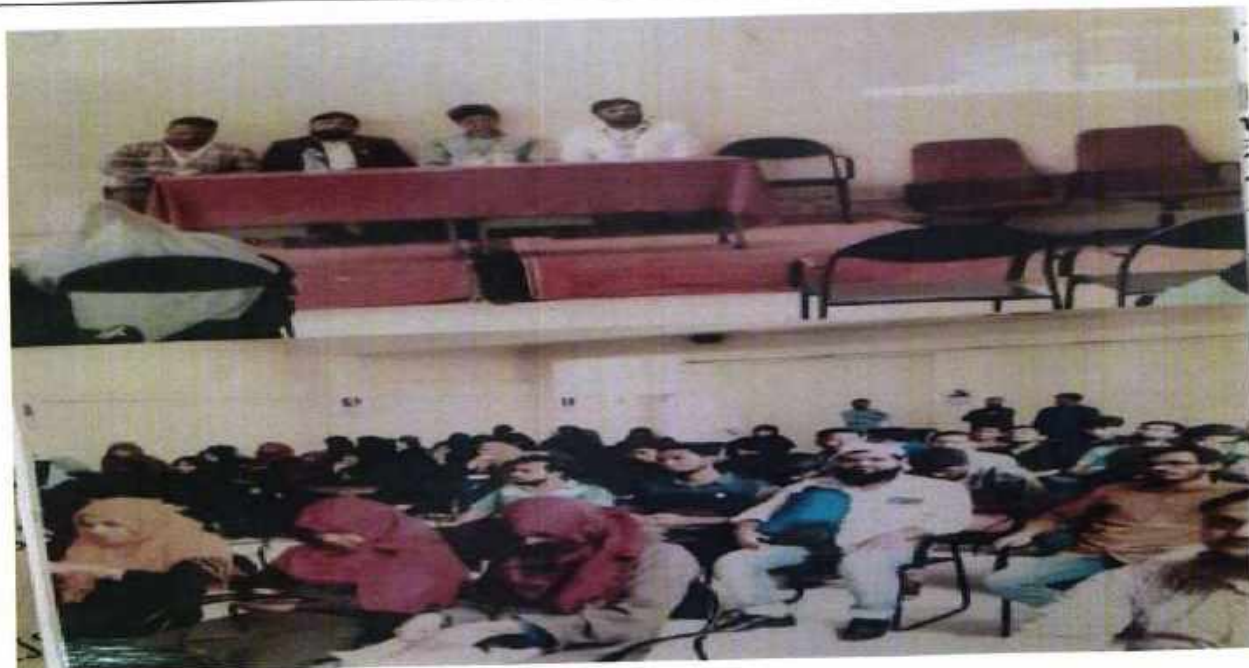


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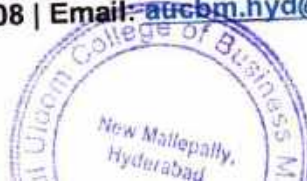
INDUSTRY VISIT



Students during industry visit to Coca cola plant



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Principal
ANWARUL ULOOM COLLEGE



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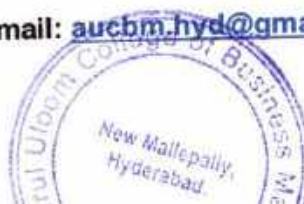
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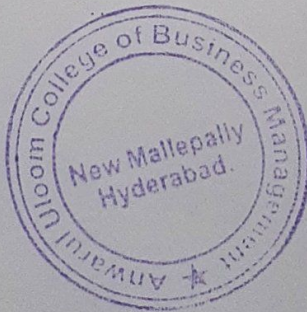
MoU's

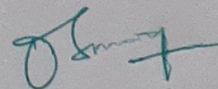
3.2.1(3) Institute has created an ecosystem for innovation and has initiatives for creation and transfer of knowledge

MoU's

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New Mallepally, Hyderabad.

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MEMORANDUM OF UNDERSTANDING

This Memorandum of Understanding (MoU) records the understanding arrived on this 22nd day of August 2022;

BY AND BETWEEN

SI-UK a Private Limited Company bearing official name of United Knowledge Education Consultants Private Limited, registered under The Companies Act, 1956 having its registered office at **H.No. 6-3-1090/C, Ground Floor R.K. Plaza, RAL BHAVAN ROAD, SOMAJIGUDA, HYDERABAD, TS-500082** represented by **ABDUS SAMEE, MANAGER-BUSINESS DEVELOPMENT** (hereinafter called as “SI-UK”), which expression shall, unless repugnant to the context or meaning thereof, be deemed to mean and include its successors and assigns of the one Part;

AND

ANWARUL ULOOM COLLEGE OF BUSINESS MANAGEMENT College and recognized by (UGC ACT and other affiliations to mention), having its main campus at **#11-3-918, NEW MALLEPALLY, HYDERABAD, TS-500001** through its authorized representative, **Dr. OSMAN BIN SALAM, PRINCIPAL**, (Hereinafter referred to as “Anwarul Uloom College of Business Management”), which expression shall, unless repugnant to the context or meaning thereof, be deemed to mean and include its successors and assigns of the other part;

The Parties to this MoU hereinafter shall be jointly referred to as ‘the Parties’ and individually as ‘the Party’.

WHEREAS SI-UK is entering into this MoU with **Anwarul Uloom College of Business Management** on non-exclusive basis.

1. Objective of MoU:

WHEREAS SI-UK is an internationally acclaimed organization, having its 84 global offices located in 40 different countries including India, Japan, UK, Thailand, Turkey, Nigeria, Hong Kong, Qatar, China, Canada, and Iran, It is the only organization in India to work as an admission partner of 150+ UK Universities including University College London (UCL), King's College London, Warwick, Bristol, Nottingham, Queen Mary, Lancaster, Liverpool, Leeds, Durham, Newcastle, Sussex, Southampton, Loughborough, Exeter, Sheffield etc. and organizations such as the British Council and other government and private organizations related to the education sector.

And WHEREAS Since 2006, SI-UK has helped thousands of students to join UK universities, secure scholarships and ace the English exams. They continue to support students from their initial enquiries to their arrival in the UK as well as throughout their life at university, an endeavor is taken to provide opportunities of higher education to students of **Anwarul Uloom College of Business Management** as a part of their collaborating activities and with an aim to provide a platform to the students of **(Anwarul Uloom College of Business Management)** to continue their higher studies in foreign Universities, giving them necessary support for preparation of entrance, scholarship and visa related issues, **SI-UK** is collaborating with **Anwarul Uloom College of Business Management**, where students of **Anwarul Uloom College of Business Management** will be benefitted by the projects of SI-UK.

2. Obligations:

Both the organizations acknowledge the fact that non contractual relationship has been created out of the MoU and they agree to work in unison towards their respective goals and targets to make this collaboration a success and thereby exemplify the spirit of transparency and responsibility.

3. Cooperation in view of this Collaboration:

The roles for both the parties would be:

Role of SI-UK:

1. SI-UK will be bringing faculty members from the Top UK universities to conduct guest lectures, seminars and interactive workshops at **Anwarul Uloom College of Business Management** on a regular basis.
2. SI-UK will Organize large scale exclusive UK University Counseling Days for **Anwarul Uloom College of Business Management**, among other exciting events.
3. SI-UK will help students of **Anwarul Uloom College of Business Management**, to apply through UCAS, Oxbridge premium service and consequently help them prepare for an interview and secure admission and scholarships from UK Universities.
4. SI-UK can facilitate and develop a program jointly with **Anwarul Uloom College of Business Management**: "STUDY EXPLORE PROGRAM-UK" **Anwarul Uloom College of Business Management** students during summer break for a week. This will include visits to the Top UK and Scotland Universities, like Cambridge, Oxford, UCL, etc., interactions with students, faculty members, campus visits, excursions of London and nearby cities, visits to the famous companies, etc. Such programs can be jointly designed by both organizations on mutually benefitted conditions at reduced costs to also benefit students directly.
5. SI-UK will design short certificate modules jointly with our esteemed UK Partner Universities for holding regular interactions with **Anwarul Uloom College of Business Management** students like Psychometric tests, Management quizzes, Hackathons, Employability skill enhancement sessions. Etc.
6. SI-UK will facilitate arranging post-arrival services to the students from SI-UK London and Manchester offices such as arranging accommodation for students, opening the UK bank account, assisting them for part-time jobs, career counselling post-course completion, student visa assistance, and keeping parents up to date with the latest status of the student.

4. Role of the **ANWARUL ULOOM COLLEGE OF BUSINESS MANAGEMENT:**

1. Ensuring to provide a platform for the students to be part of the programs of SI-UK and will intimate about the benefits that the organization can provide.
2. Encourage students to join the programs conducted by SI-UK and give them permission to attend events and classes during the weekends.
3. The **Anwarul Uloom College of Business Management** shall provide platforms to SI-UK to organize academic programs, seminar/webinars, various other activities for students of **Anwarul Uloom College of Business Management**.

Financials:

SI-UK will be responsible for its own costs and expenses involved in its efforts to negotiate, conclude and fulfil its obligation under this MoU. Notwithstanding anything to the contrary contained herein, SI-UK shall render entire of its services under this MoU on pro bono basis i.e., without charging or seeking reimbursement of any payment, fee, charges whatsoever from the interns or **Anwarul Uloom College of Business Management**

Use of LOGO/ Name:

Permission is given to both the parties to use the official marks of the other party specifically the institutional name and/ or institutional logo solely for the purposes of promoting and administering the collaborative activities between the institutions; provided that the party using the official marks of the other party shall take all such reasonable degree of care as an institution of good ethical and normal prudence would expect in its own case.

Arbitration and jurisdiction:

In case of any dispute between the parties in respect to any of the terms in this MoU, the parties undertake to settle the same by issuing a notice within 15 days from the date of the issue becoming known to either party. In case no such settlement is arrived at after mutual negotiations, the matter may be resolved by arbitration and shall be governed by the provisions of the Arbitration and Conciliation Act 1996 subject to any statutory modification, amendment or re-enactment, from time to time. The seat of arbitration shall be New Delhi. The expense of such arbitration shall be borne in accordance with the judgment of the arbitrator, provided that each Party hereto shall bear its own expenses and attorney's fees in connection with the arbitration.

The language of arbitration shall be English only. Any award rendered by arbitration shall be final and binding upon the Parties hereto and shall be enforceable in any court of competent jurisdiction. This MOU shall be interpreted, construed, and enforced in accordance with Indian Law. Subject to above, wherever juridical intervention is possible, the Parties agree that courts in New Delhi will have exclusive jurisdiction.

MoU effective date:

This Memorandum of Understanding shall be effective from the date of signing by both parties.

Term of MoU:

This MoU, unless extended by mutual written MOU of the parties, shall expire automatically 5 years effective from date of signatures. This MoU may be amended or terminated earlier by mutual written understanding of the parties at any time. However, no such early termination of this MoU, whether mutual or unilateral, shall affect the current obligations of the parties under the MoU. Notwithstanding, either party may terminate this MoU after giving 90 days written notice to the other party. However, SI-UK shall be at liberty to terminate the MoU forthwith in the event of any breach of confidentiality.

INDEMNITY

The **Anwarul Uloom College of Business Management** hereby indemnifies and shall keep indemnified and harmless, SI-UK and its partners, officers and employees from and against all and any claims, demands, losses, damages and expenses and proceedings whatsoever, arising from or on account of the implementation or performance of this MOU or arising from any breach or non-compliance of any applicable law or terms of this MOU by the **Anwarul Uloom College of Business Management** or any of its Associates engaged/ deputed by the **Anwarul Uloom College of Business Management**, or in relation to any such matter as aforesaid or otherwise arising from any act or omission on their part, whether willful or not. Written certification by the SI-UK as to any such loss or damage sustained shall be final and binding on the **Anwarul Uloom College of Business Management**.

In no event shall SI-UK be liable to the **Anwarul Uloom College of Business Management** for any incidental, indirect, remote special, consequential, or punitive damages, loss of goodwill or business profits, regardless of the nature of the claim, even if such Party knew or should have known of the possibility of such damages or claims.

MISCELLANEOUS

- a. **Waiver:** No covenant or condition of this MOU can be waived except by the written consent of the Parties. Any failure of the Parties to require strict performance by the other Party or any waiver by the Parties of any terms, covenants or MOU herein shall not be construed as a waiver of any other breach of the same or of any other term, covenant or MOU herein.
- b. **Severability:** In the event any portion of this MOU shall be determined to be invalid under any applicable law, such provision shall be deemed void and the remainder of this MOU shall continue in full force and effect.
- c. **Governing Law:** This MOU shall be construed, interpreted and enforced in accordance with the laws of the India and the courts at New Delhi, India shall have the exclusive jurisdiction.
- d. **Entire MOU:** This MOU, together with any schedules hereto, constitutes the entire agreement between the parties and shall not be modified, amended, altered or changed except by written MOU signed by the parties.
- e. **Binding Effect:** Subject to the specific provisions of this MOU, this MOU shall be binding upon and inure to the benefit of the parties and their respective successors and assigns.
- f. **Time:** *Time is of the essence of this MOU.*
- g. **Counterparts:** *This MOU may be executed in one or more counterparts, each of which shall be an original and all of which together shall constitute one and the same instrument.*
- h. Neither Party shall be entitled to assign or delegate the MOU or any of its obligations mentioned herein without the prior written consent of the other Party.
- i. This MOU contains the entire agreement between the Parties with respect to the subject matter dealt with under this MOU, and supersedes all prior agreement, understandings, representations, undertaking or negotiation, between the Parties with respect to such subject matter.

IN WITNESS WHEREOF BOTH THE PARTIES HAVE SIGNED THIS MEMORANDUM OF UNDERSTANDING ON THE DAY AND DATE FIRST ABOVE WRITTEN:

FOR SI-UK:

Signature:

Name: Mr. Abdus Samee

Designation: Manager-Business Development

Date: 22-08-2022



FOR Anwarul Uloom College of Business Management:

Signature:

Name: Dr. Osman Bin Salam

Designation: Principal

Date: 22-08-2022





Memorandum of Understanding (MOU)

This Memorandum of Understanding (MOU) is made on this **9th January, 2023**, by and between:

Magic Bus India Foundation, a not for profit organization, registered under Section 25 of the erstwhile Companies Act 1956 (CIN No. U91110MH2001NPL130853), having its registered office at Reliable Plaza, Unit No 301, 3rd Floor, Plot No K 10, Kalwa Industrial Area, Village Elthen, Navi Mumbai, Thane Director -W, MH 400708,, hereinafter called as "**Magic Bus**" (Which expression unless be repugnant to the context or meaning there of be deemed to include its executors, administrators and assigns) of the one part;

AND:

Anwarul Uloom College of Business Management, represented by its **Principal, Dr. Osman Bin Salam** having its registered institution at #11-3-918, New Malleshpally, Hyderabad 500 001, T.S., India, hereinafter called as "College" (which expression shall unless it be repugnant to the meaning or context thereof be deemed to be included of his/her legal heir(s), successor(s), legal representative(s), agent(s)) of the OTHER PART:

Magic Bus and the College are hereinafter collectively referred to as the Parties and individually referred to as the "Party".

WHEREAS:

- a) College has been actively engaged in the improvement of education levels of the children and youth belonging to the disadvantage section and other section of the society.
- b) Magic Bus intends to positively impact the underprivileged youth of the country through its educational process. MAGIC BUS INDIA FOUNDATION will bring in quality course material and the educational process to the partnership.
- c) Magic Bus has developed a Skill development courses which it delivers to students through its NGO partner centers across India. Magic Bus shall also conduct the training placement to enable the student to put into practice the theory and methods acquired during the course and strengthen their future career prospects



d) College has approached Magic Bus with the intent to conduct the course developed by Magic Bus Foundation, at its centers listed in the MOU for the benefits of their students.

e) This MOU is intended to serve as a mutual expression of the Parties intentions with respect to cooperation as provided herein and is not a legally binding contract or commitment in respect of the same. The obligation of Parties to consummate the cooperation contemplated in the MOU is conditional and contingent upon the execution of definitive MOUs, acceptable in form and substance to both Parties. The Parties hereto shall not have any legal obligation with respect to such cooperation unless and until they execute definitive project MOUs for such cooperation.

NOW THIS MOU WITNESSES AS UNDER:

1. NATURE OF WORK

Magic Bus has developed a Skill development courses which it shall deliver to students of the college through its NGO partner centers across India for which the courses shall be conducted by Magic Bus as given in Annexure I.

2. TERM:

This Agreement is valid for **03 Years** starting from **9th January, 2023** to **9th January, 2026** and can be extended on mutual agreement of both the parties.

3. RESPONSIBILITIES OF THE PARTIES

3.1 The MBIF undertakes that it shall:

- i) Shortlist the students from the list of candidates as per the eligibility criteria.
- ii) Conduct the training for students as per list of courses in Annexure 1.
- iii) Conduct Career Guidance Talk/Change Maker Sessions for students.
- iv) Provide certificate to the students who complete the course successfully.
- v) Conduct training and conduct a placement drive to strengthen their future career prospects.
- vi) Provide placement assistance to eligible students.



vii) Provide Job oriented training.

3.2 The College undertakes that it shall:

i) be responsible for sharing candidates details from as per the objectives and guidelines provided by Magic Bus

ii) Provide necessary facilities and infrastructure to conduct the courses and for the objective of the Agreement.

4. INTELLECTUAL PROPERTY RIGHTS

i) All Intellectual Property Rights belonging to a Party prior to signing of this Agreement shall remain vested and remain the property of that Party.

ii. This Agreement does not constitute a trademark or service mark license by either party to other or its Subcontractors.

iii. College shall not use Magic Bus brand, logo, trademark, service mark or trade name or any intellectual property without Magic Bus prior written consent, the granting of which shall be within Magic Bus absolute and sole discretion and if so granted College will comply with Magic Bus brand guidelines and terms of brand usage. If such written consent is provided, College shall not by virtue thereof, acquire or obtain or have any rights in Magic Bus trade names, trademarks, logos and/or brands (or any Intellectual Property Rights therein).

iv. Magic Bus shall not use College brand, logo, trademark, service mark or trade name or any intellectual property without College prior written consent, the granting of which shall be within College absolute and sole discretion and if so granted MBIF will comply with College brand guidelines and terms of brand usage. If such written consent is provided, MBIF shall not by virtue thereof, acquire or obtain or have any rights in College trade names, trademarks, logos and/or brands (or any Intellectual Property Rights therein).

5. CONFIDENTIALITY

Parties shall maintain confidentiality of and shall not disclose any of the terms of this MoU and any other information related to the other Party or its representatives or affiliates, provided by either Party to the other pursuant to this MoU (**Confidential Information**), without prior written consent of the other Party, except where any Confidential Information:



- i. is required to be disclosed by law, by order of a court of competent jurisdiction or by any law, rule or regulatory or governmental body having jurisdiction (provided that any Party so required shall if legally permissible and reasonably practicable inform the other Party about disclosure); or
- ii. Where the Confidential Information is in or comes in to the public domain or is generally available to the public, in each case, other than as a result of breach of this MoU.

6. INDEMNITY

Parties shall indemnify, defend, and hold harmless the other party (including its successors, affiliates and assigns) and its respective directors, officers, employees, agents, etc. (the "Indemnified Persons") against any and all loss, expenses, costs, third party claims, damages, liabilities or fees (including legal fees and expenses) that the Indemnified Persons may suffer arising out of breach of any of the terms contained in this MoU.

7. NOTICE

Any notice or other communication to be given under this MoU must be in writing (which includes fax or email, but not any other form of Electronic Communication) and must be delivered by hand or sent by post or courier or fax or email to the Party to whom it is to be given at its address appearing in this MoU as follows:

(a) To **Anwarul Uloom College of Business Management** at:

Address: #11-3-918, New Mallepally, Hyderabad-500 001, T.S., India

Phone: 7780606642/9885062290

E-mail: aucbm.hyd@gmail.com

(b) To **Magic Bus India Foundation** at:

Address: 3-5-812, old MLA Quarters, opp. Café Bahar, Basheer Bagh - Hyderabad-500029

E-mail: swaranjani@magicbusindiafoundation.org

Or at any such other address or fax number of which it shall have given notice for this purpose to the other Party or Parties (as may be relevant) under this Clause. Any notice or other communication sent by post shall be sent by prepaid registered post and any notice sent by fax must be followed up by delivery through courier.



8. NOTICE OF TERMINATION OF MOU

i. Either Party by giving one month's notice in writing to the Other Party may terminate this MOU before its expiry.

ii. Both Parties shall also have the right to terminate the MOU without prior notice if

a) there occurs a breach of any terms of this MOU which remains uncured for a period of fifteen (15) days after being notified in writing to the other Party,

b) Either Party commits any act or omission which harms the reputation of the other party

c) Either party act in a manner prejudicial to the interest of the other or affected party shall be the sole judge in this regards.

Upon termination, college shall forthwith return, without any delay, all unutilized courseware to

MAGIC BUS, without claiming any right whatsoever on the same.

iii. Expiry or termination of this MOU howsoever occasioned shall be without prejudice to rights and obligations occurred or incurred prior to the date of expiry or termination and accounts between the parties shall be promptly settled

9. DISPUTE RESOLUTION

i) In the event of any unresolved dispute or difference of any nature whatsoever between the Parties arise out of this MOU, it will be referred to single arbitrator, to be appointed by both Parties and the decision thereof shall be final and binding upon the Parties. The arbitration proceedings shall be conducted in Anwarul Uloom College of Business Management in English language and in accordance with the provisions of the Arbitration and Conciliation Act, 1996, and enactments/ modifications, if any, thereof.

ii) Governing Laws and Jurisdiction. This MOU shall be governed and construed in accordance with the Indian laws and subject to the exclusive jurisdiction of competent courts at Hyderabad.



10. MISCELLANEOUS

i. Costs

Each Party shall be responsible for bearing its own costs and expenses incurred in connection with the transactions contemplated herein.

ii. Binding

This MoU shall constitute a binding agreement amongst the Parties and enforceable in accordance with its terms.

iii. Amendments

No modification or amendment of this MoU and no waiver of any of the terms or conditions hereof shall be valid or binding unless made in writing and duly executed by all the Parties.

iv. Relationship

None of the provisions of this MoU shall be deemed to constitute a partnership between the Parties and no Party shall have any authority to bind the other Party otherwise than under this MoU or shall be deemed to be their agent in any way.

v. Compliance with Applicable Law

Each Party hereby undertakes and agrees that it shall comply with Applicable Law in relation to the transactions contemplated under this MoU.

vi. Entire MOU

This MOU supersedes all earlier MOUs, arrangements, letters correspondence, understandings etc. with respect to the subject matter of this MOU. Any modification, amendment or alteration in respect of this MOU or any provision hereof shall not be valid or effective unless the same is/are reduced in writing and signed by the Parties hereto.

vii. Severance

If any of the provisions of this MOU is held to be not valid, remaining provisions shall however be valid and binding on both the parties.

viii. Authorization

The persons, signing this MoU on behalf of the Parties, represent and covenant that they have the authority to so sign and execute this document on behalf of the Parties for whom they are signing.



IN WITNESS WHEREOF the Parties have by duly authorized representatives, College, their respective hands and seal on the date first above written in the presence of:

Signed by:

Mr. Sivaranjani

Sr. Program Manager

For and on behalf of

MAGIC BUS FOUNDATION

(FIRST PARTY)

Signed by:

Dr. Osman Bin Salam

PRINCIPAL
ANWARUL ULOOM COLLEGE
OF BUSINESS MANAGEMENT
New Malleshpally, Hyderabad.

Principal

For and on behalf of

Anwarul Uloom College of Business Management

(Second Party)



Date: 9th January, 2023



Date: 9th January, 2023



MEMORANDUM OF UNDERSTANDING

AVODHA and Anwarul Uloom College of Business Management

I. Parties to the MOU

This Memorandum of Understanding is designed to reflect the understandings between AVODHA here in after. – Party 1 and Anwarul Uloom College of Business Management here in after Party 2.

II. Duration of Agreement

This Memorandum of Understanding is made on **16th March, 2022** by and between 10 AM to 4PM. It shall remain in effect (continue) until Five consecutive academic years' (till 2026-27) or until terminated by either Party with 30-day written notice.

III. Performance Requirements and Goals

The following common objectives should be included in each copy of the MOU between AVODHA and Anwarul Uloom College of Business Management, with respect to the subject matter agreed upon for this MOU only:

Party 1 in collaboration with Party 2 will start Conducting Recruitments, internships, Seminars, workshops, and collaborative activities like training sessions for Job Placements and career growth.

IV. Referral Arrangements

In compliance with the mutually accepted understanding it is hereby declared that the parties to the MOU will in furtherance to the various clauses of this MOU w.e.f. **16th March, 2022** to achieve the common goals would consider the engagement and establishment of any other contracts, deeds, circulars, notices and any other such mutually consented documents between each other and between third parties, either singly or in co-ordination; with the due knowledge about such engagements and establishments to both parties by each other, duly drafted and attested by both the parties. Will be extended further on the interest of the mutually consenting parties to this MOU.

V. Information sharing and infrastructural support

The material of the intellect, essential for the commencement of Conducting Recruitments, internships, seminars, workshops etc . Would be the combined effort of both the parties.

Parties 2 being the educational institution it is agreed there to be a source of liberty assistance if any required'. The certificates will be given to the students after successful completion participation .The certificates will be awarded collectively by Party 1 & Party 2 the Party 2 shall provide the required infrastructure in terms of projector, classroom / hall to hold any meeting and training programme. This provision will be made without any disturbance to the activities of Party 2. During the socially relevant training programmes and rallies Party 2 shall allow the participation of the students and motivate them to actively involve themselves towards career growth & development

VI. Dispute resolution

The Party hereto shall first attempt to resolve all disputes arising from the provisions contained in this MOU, informally and at the lowest applicable staff level. If dispute resolution is not accomplished, any party may call of the parties to formally discuss and resolve all such disputes. The parties shall mediate the dispute and shall have final authority resolve the issue. Should the parties fail to resolve the dispute, the dispute shall be referred to the arbitral proceedings only, with individual arbitrators in any number to be referred to by each Party on their behalf.

VII. Severability

If any part of this MOU is found to be null and void, or is otherwise stricken, the rest of this MOU shall remain in full force and effect, until re negotiated or re return.

VIII. Modification / termination

This MOU constitutes the entire agreement between the Parties hereto. This MOU may be modified, altered, revised, extended or renewed by mutual return consent of both/ all parties, by the issuance of return amendment, signed and dated by both parties. Submission of a revised MOU does not necessarily require a modification to the local plan. Any part to this MOU may terminate their participation in this MOU by giving not less than ninety (90) calendar day's prior return notice of intent to terminate their participation with regard to the subject matter of this MOU.

IX. Confidentiality

The parties to this MOU shall pledge that appropriate confidentiality parameters will be honored and that separate confidentiality agreements among partners wishing access to other partner's information may need to be executed if required or as per the will of the Parties. Any infringement or non- compliance with confidentiality by either of the parties with respect to the whole body of the MOU would initiate arbitral proceeding with a return notice of the thirty days infringing Parties.

DECLARATION

AVODHA – (Party 1) and Anwarul Uloom College of Business Management (Party 2)
here by agree and shall abide by the points mentioned in Memorandum of Understanding,

Signed and on behalf of

Anwarul Uloom College of Business Management

Signed and on behalf of

AVODHA

Signature:


Principal
ANWARUL ULOOM COLLEGE
OF BUSINESS MANAGEMENT
New Mallepally, Hyderabad.

Name : Dr. Osman Bin Salam

Title: Principal

Email : aucbm.hyd@gmail.com

Contact: 9985389973

Website: www.aucbm.co.in

Office Address:

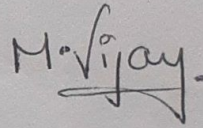
New Mallepally ,

Hyderabad,

Telangana



Signature:



Name : Maddivijay

Title: Floor Manager

Email : maddivijay777@gmail.com

Contact : 8977587949

Website: www.AVODHA.com

ZF ASSOCIATES

#4-1-1067, 1st Floor, Balaji Building, Ramkote, Hyderabad, -500001.
Email: farooqfareedkhan@gmail.com, Contact: +919949513251.

MEMORANDUM OF UNDERSTANDING (MOU)

ZF ASSOCIATES

&

ANWARUL ULOOM COLLEGE OF BUSINESS MANAGEMENT

This Memorandum of Understanding (MoU) is executed on the date last signed to be effective from **08th November 2021** between:

ZF ASSOCIATES, Ramkote, Hyderabad, Telangana (Hereinafter referred as "First Party")

AND

Anwarul Uloom College of Business Management, New Malleshpally, Hyderabad, Telangana, (Hereinafter referred as "Second Party")

(Anwarul Uloom College of Business Management, ZF ASSOCIATES is individually referred to as party and collectively as parties).

WHEREAS

The First Party intends to cooperate on providing **internships and on-the-job training** to students of Anwarul Uloom College of Business Management.

NOW THEREFORE, IN CONSIDERATION OF THE MUTUAL PROMISES SET FORTH IN THIS MoU, THE PARTIES HERETO AGREE AS FOLLOWS

1. OBJECTIVES OF THE MOU

The objective of this Memorandum of Understanding, interalia is:

- (a) To provide **internships and on-the-job training to students** of Anwarul Uloom College of Business Management in mutually beneficial areas.
- (b) To focus their efforts on **collaboration for internships and on-the-job training of students.**
- (c) To provide a formal basis for initiating interaction between Anwarul Uloom College of Business Management and ZF ASSOCIATES.

2. CONFIDENTIALITY

- (a) For the term of this MoU, each party, shall treat as confidential all confidential information of the other party, shall not use such confidential information except as expressly set forth herein or otherwise authorized in writing, shall implement reasonable procedures to prohibit the disclosure, unauthorized duplication, misuse or removal of the other parties confidential information and shall not disclose such confidential information to any third party except as may be necessary and required in connection with the rights and obligations of such party under this MOU.

3. Intellectual property

- (a) Nothing in this MOU grants any authority for any Party to use the name, trademarks, service marks or trade names of the other for any purpose whatsoever, without the prior consent of the other Party.

4. TERM AND TERMINATION

- (a) This MoU shall be valid for a period of 5 years and can be terminated by either party with a prior written notice of 3 months served on the other Party.
- (b) Despite termination, the parties shall abide by the usual professional ethics and normal code of conduct to maintain the confidentiality of the information and intellectual property rights.
- (c) In the event of expiry or termination of this MoU (irrespective of the reason for such termination), the following shall apply:

5. ASSIGNMENT

It is understood by the Parties herein this MoU is based on the professional competence and expertise of each party and hence neither Party shall not transfer or assign this Agreement, or rights or obligations arising hereunder, either wholly or in part, to any third party.

6. GOVERNING LAW & DISPUTE RESOLUTION:

This MOU and any collaboration under it will be governed by laws of India. The Parties will attempt amicably to resolve any controversy, dispute or difference arising out of this MOU. However, if no such resolution is reached, the Parties consent to submit to arbitration under the Arbitration & Conciliation Act, 1996. The proceedings shall be held in the English language. The award shall be binding on the parties, subject to the applicable laws in force and the award shall be enforceable in any competent court of law.

7. COSTS OF THE MOU

Each Party shall bear the respective costs of carrying out the obligations under this MoU.

BY SIGNING BELOW, the parties, acting by their duly authorized officers, have caused this Memorandum of Understanding to be executed, effective as of the day and year first above written.

On behalf of

Anwarul Uloom College of Business
Management,
New Mallepally,
Hyderabad, Telangana.

By :



Name: Dr. Osman Bin Salam

Title: Principal

On behalf of

ZF ASSOCIATES, Ramkote, Hyderabad,
Telangana

By :



Name: Mr. Mohd Farooq Khan

Title: Proprietor & Tax Consultant





MEMORANDUM OF UNDERSTANDING

Lifeofgirl AND Anwarul Uloom College of Business Management

I. Parties to the MOU

This Memorandum of Association is designed to reflect the understandings between Lifeofgirl (a registered non-profit Organization) here in after. – Party 1 and Anwarul Uloom College of Business Management here in after Anwarul Uloom College of Business Management - Party 2.

II. Duration of Agreement

This Memorandum of Association is made on **20th October, 2021** by and between 10 AM to 4PM. It shall remain in effect (continue) until Five consecutive academic years' (till 2025-26) or until terminated by either Party with 30-day written notice.

III. Performance Requirements and Goals

The following common objectives should be included in each copy of the MOU between Lifeofgirl and Anwarul Uloom College of Business Management, with respect to the subject matter agreed upon for this MOU only:

Party 1 in collaboration with Party 2 will start Conducting Seminars, workshops, and collaborative activities like use of technology for personal safety, private digital community, training sessions for personal safety and other features for college management.

IV. Referral Arrangements

In compliance with the mutually accepted understanding it is hereby declared that the parties to the MOU will in furtherance to the various clauses of this MOU w.e.f. **20th October, 2021** to achieve the common goals would consider the engagement and establishment of any other contracts, deeds, circulars, notices and any other such mutually consented documents between each other and between third parties, either singly or in co-ordination; with the due knowledge about such engagements and establishments to both parties by each other, dully drafted and attested by both the parties. Will be extended further on the interest of the mutually consenting parties to this MOU.

V. Information sharing and infrastructural support

The material of the intellect, essential for the commencement of the seminars, workshops etc . Would be the combined effort of both the parties.

Parties 2 being the educational institution it is agreed there to be a source of liberty assistance if any required'. The certificates will be given to the students after successful completion participation .The certificates will be awarded collectively by Party 1 & Party 2 the Party 2 shall provide the required infrastructure in terms of projector, classroom / hall to hold any meeting and awareness programme. This provision will be made without any disturbance to the activities of Party 2. During the socially relevant awareness programmes and rallies Party 2 shall allow the participation of the students and motivate them to actively involve themselves towards community development

VI. Cost allocation and resource sharing

15 days to one month free trail of all the features & training for students, alumni and management will be provided by lifeofgirl- party 1 to Anwarul Uloom College of Business Management-Party 2.. After trial period college can continue the services with restricted tech features & trainings (free features on App & important safety training will continue).

VII. Dispute resolution

The Party hereto shall first attempt to resolve all disputes arising from the provisions contained in this MOU, informally and at the lowest applicable staff level. If dispute resolution is not accomplished, any party may call of the parties to formally discuss and resolve all such disputes. The parties shall mediate the dispute and shall have final authority resolve the issue. Should the parties fail to resolve the dispute, the dispute shall be referred to the arbitral proceedings only, with individual arbitrators in any number to be referred to by each Party on their behalf.

VIII. Severability

If any part of this MOU is found to be null and void, or is otherwise stricken, the rest of this MOU shall remain in full force and effect, until re negotiated or re return.

IX. Modification / termination

This MOU constitutes the entire agreement between the Parties hereto. This MOU may be modified, altered, revised, extended or renewed by mutual return consent of both/ all parties, by the issuance of return amendment, signed and dated by both parties. Submission of a revised MOU does not necessarily require a modification to the local plan. Any part to this MOU may terminate their participation in this MOU by giving not less than ninety (90) calendar day's prior return notice of intent to terminate their participation with regard to the subject matter of this MOU.

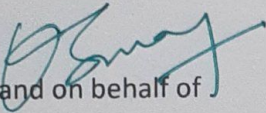
X. Confidentiality

The parties to this MOU shall pledge that appropriate confidentiality parameters will be honored and that separate confidentiality agreements among partners wishing access to

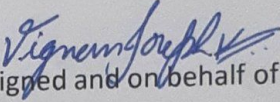
other partner's information may need to be executed if required or as per the will of the Parties. Any infringement or non-compliance with confidentiality by either of the parties with respect to the whole body of the MOU would initiate arbitral proceeding with a return notice of the thirty days infringing Parties.

DECLARATION

Lifeofgirl – (Party 1) and Anwarul Uloom College of Business Management (Party 2) here by agree and shall abide by the points mentioned in Memorandum of Understanding,

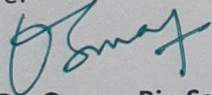

Signed and on behalf of

Anwarul Uloom College of Business Management


Signed and on behalf of

Lifeofgirl

Signature:



Name : **Dr. Osman Bin Salam**
Principal
ANWARUL ULOOM COLLEGE
OF BUSINESS MANAGEMENT
New Mallepally, Hyderabad.

Title: **Principal**

Email : aucbm.hyd@gmail.com

Contact: 9985389973

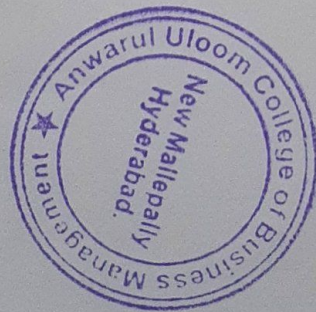
Website: www.aucbm.co.in

Office Address:

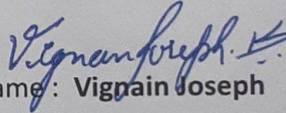
New Mallepally ,

Hyderabad,

Telangana



Signature:


Name : **Vignain Joseph**



Title: **Founder & CEO**

Email : lifeofgirl.team@gmail.com

Contact : 8309509427

Website: www.lifeofgirl.com



MEMORANDUM OF UNDERSTANDING

FBHHS (Friends Being A Helping Hands) AND Anwarul Uloom College of Business Management

I. Parties to the MOU

This Memorandum of Association is designed to reflect the understandings between Friends Being A Helping Hands (a registered non-profit Organization) here in after. – Party 1 and Anwarul Uloom College of Business Management here in after Anwarul Uloom College of Business Management - Party 2.

II. Duration of Agreement

This Memorandum of Association is made on **7th October, 2021** by and between 10 AM to 4PM. It shall remain in effect (continue) until Five consecutive academic years' (till 2025-26) or until terminated by either Party with 30-day written notice.

III. Performance Requirements and Goals

The following common objectives should be included in each copy of the MOU between FBHHS. and Anwarul Uloom College of Business Management, with respect to the subject matter agreed upon for this MOU only:

Party 1 in collaboration with Party 2 will start Conducting Seminar's , workshops , and collaborative activities like menstrual hygiene campaigns, self defence and gender equality session and rice & grocery distribution, quality education, blood donation camps, flood relief activities , covid-19 relief activities, clean water and sanitation, zero hunger, no poverty, good touch and bad touch awareness for the government schools, slums, rural villages with be field work and certificate will be provided for participations.

IV. Referral Arrangements

In compliance with the mutually accepted understanding it is hereby declared that the parties to the MOU will in furtherance to the various clauses of this MOU w.e.f. **7th October, 2021** to achieve the common goals would consider the engagement and establishment of any other contracts, deeds, circulars, notices and any other such mutually consented documents between each other and between third parties, either singly or in co-ordination; with the due knowledge about such engagements and establishments to both parties by each other, dully drafted and attested by both the parties. Will be extended further on the interest of the mutually consenting parties to this MOU.

V. Information sharing and infrastructural support

The material of the intellect, essential for the commencement of the seminars, workshops etc . Would be the combined effort of both the parties.

Parties 2 being the educational institution it is agreed there to be a source of liberty assistance if any required'. The certificates will be given to the students after successful completion participation .The certificates will be awarded collectively by Party 1 & Party 2 the Party 2 shall provide the required infrastructure in terms of projector, classroom / hall to hold any meeting and awareness programme. This provision will be made without any disturbance to the activities of Party 2. During the socially relevant awareness programmes and rallies Party 2 shall allow the participation of the students and motivate them to actively involve themselves towards community development

VI. Cost allocation and resource sharing

No fee will be collected from the students joining in nor paying of any salaries, stipend and other allowance to the volunteers, staff, guest lecturers and other faculty involved in the

impairing of the Seminars, workshops, . It is desirable to have basic stationary support from Party 2. Registration will be free of cost.

*The material from the library will not be barrowed, taken, misused or mutilated. Photo copies of the reference material and other texts (pertaining to general texts & not the documents or official paper work of Party 2) would not be a violation of collegiate norms nor of the terms agreed upon *Subject to the discretion of Part 1 and exclusion of all non-related officials & personal documents of Party 1.

VII. Dispute resolution

The Party hereto shall first attempt to resolve all disputes arising from the provisions contained in this MOU, informally and at the lowest applicable staff level. If dispute resolution is not accomplished, any party may call of the parties to formally discuss and resolve all such disputes. The parties shall mediate the dispute and shall have final authority resolve the issue. Should the parties fail to resolve the dispute, the dispute shall be referred to the arbitral proceedings only, with individual arbitrators in any number to be referred to by each Party on their behalf.

VIII. Severability

If any part of this MOU is found to be null and void, or is otherwise stricken, the rest of this MOU shall remain in full force and effect, until re negotiated or re return.

IX. Modification / termination

This MOU constitutes the entire agreement between the Parties hereto. This MOU may be modified, altered, revised, extended or renewed by mutual return consent of both/ all parties, by the issuance of return amendment, signed and dated by both parties. Submission of a revised MOU does not necessarily require a modification to the local plan. Any part to this MOU may terminate their participation in this MOU by giving not less than ninety (90) calendar day's prior return notice of intent to terminate their participation with regard to the subject matter of this MOU.

X. Confidentiality

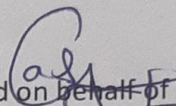
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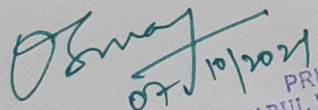
other partner's information may need to be executed if required or as per the will of the Parties. Any infringement or non-compliance with confidentiality by either of the parties with respect to the whole body of the MOU would initiate arbitral proceeding with a return notice of the thirty days infringing Parties.

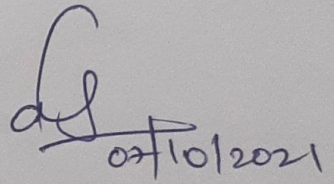
DECLARATION

Friends Being A Helping Hands (FBHHS) – (Party 1) and Anwarul Uloom College of Business Management (Party 2) here by agree and shall abide by the points mentioned in Memorandum of Understanding,

Signed and on behalf of 
Anwarul Uloom College of Business Management

Signed and on behalf of 
FBHHS (Friends Being A Helping Hands)

Signature: 
Name : Dr. Osman Bin Salam
Principal
ANWARUL ULOOM COLLEGE
OF BUSINESS MANAGEMENT
New Mallepally, Hyderabad.

Signature: 
Name : Vikhil Prabha

Title: Principal

Email : aucbm.hyd@gmail.com

Contact: 9985389973

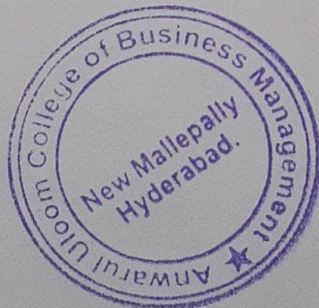
Website: www.aucbm.co.in

Office Address:

New Mallepally ,

Hyderabad,

Telangana.



Title: Founder & CEO

Email : fbhhs.we@gmail.com

Contact : 8520060606

Website: www.fbhhs.org

Office Address :

Plot no 53, Road no 9 , Street no 1 ,

Kranthi colony, chengicherla,

Secunderabad, Telangana state



Course
University



**Memorandum of Understanding
Between The Course-University.com
And
Anwarul Uloom College of Business Management**

This Memorandum of Understanding ("MoU") is made on **19th April, 2021** between

Course-University.com (the "Company") is an EdTech Platform conducting curated Job Ready Programs and some of the programs are Job Ready Programs. The company is conducting Programs in all the emerging technologies for the postgraduates and working professionals.

And

Anwarul Uloom College of Business Management ("AUCBM"), Mallepally, Hyderabad. This Memorandum of Understanding (MOU) emphasises the shared vision of the company and Anwarul Uloom College of Business Management ("AUCBM") to enhance the employability of the postgraduates and create a Holistic ecosystem of learning approach to upgrade the postgraduates with JOB Ready Skills.

Understanding of the Parties

1. Both the Parties understand that the programs will be conducted in Online Mode on the Weekends (Sat & Sun)
2. The Learners are eligible "JOB Guaranteed Programs", if they meet certain specific guidelines of the company. The Learners will have to sign an agreement of the company to be eligible of JOB Guaranteed Programs.
3. All The Program is conducted in 3 levels as below
 - a. Level 1 – Technical Skills, Aptitude and Soft Skills
 - b. Level 2 – Profile Builder
 - c. Level 3 – Job Guaranteed Agreement (Preparation for the Interview)
4. The Content of the Programs is the sole property of the company and is protected by the law of Copy rights.


Skill Grad Tech Pvt Ltd
Q Hub, Road No 36,
Beside Madhapur Metro Station, Jubilee Hills
Hyderabad, Telangana-500033



5. The Company would be conducting Internship & Placement Assessment tests every month and the specific dates of the tests shall be informed to AUCBM accordingly and AUCBM agrees to circulate the registration forms to all the eligible students and encourages them to attend the tests.
6. The Company Agrees to keep AUCBM update with all the upcoming programs and requests the AUCBM management to utilise the opportunity.
7. The Company charges a notified Program fee from the Registered Students and the company is responsible for the collection of the fee.
8. The Companies is collaborated with different finance providers for the convenience of fee payment in instalments (EMI) to the learners. The Eligibility Criteria is the sole authority of the respective finance providers. These Finance Providers are reputed organisations
9. The Companies also provides Internships within their organisation, but the number of intakes would be sole decision of the company.
10. The Company Experts would be providing free Career Guidance Sessions to all the learners who are registered Learners.

The duration of the Memorandum of Understanding ("MoU") shall be remained unless and until terminated by either Party after giving three (3) months notice in writing.


Skill Grad Tech Pvt Ltd
 O Hub, Road No. 36,
 Beside Madhapur Metro Station, Jubilee Hills
 Hyderabad, Telangana-500033
Mohan
 Founder & CEO
 Course-University.com




Dr. Osman Bin Salam
 Principal
 Anwarul Uloom College of Business Management

PRINCIPAL
ANWARUL ULOOM COLLEGE
OF BUSINESS MANAGEMENT
 Near Madhapur, Hyderabad-500033



Memorandum of Understanding

This Memorandum of Understanding ("MOU") is made on 1st April, 2021

By and
between:

1. **Anwarul Uloom College of Business Management** having its office at Bazaar Ghat, New Mallepally, Hyderabad, Telangana 500001 and represented by its Authorized Signatory, **Dr Osman Bin Salam** (hereinafter referred to as "**Institution**" which term shall, unless repugnant to the context or meaning thereof, include its successors, legal representatives, and permitted assigns).

And

2. **HEd Experts Private Limited**, a company incorporated under the laws of India and having its registered office at 6th Floor, Farah Landmark, #21, Sivan, Gangadhar Chetty Road, 15, MG Road, Craig Park Layout, Ashok Nagar, Bengaluru – 560025., represented by its authorized signatory, Devendra Jadhav (hereinafter referred to as the "**Company**" which expression shall, unless it be repugnant to the subject or context thereof, be deemed to mean and include its affiliates and group entities, successors and permitted assigns).

The Institute and the Company are referred to individually as a "**Party**" and collectively as the "**Parties**"

WHEREAS:

- A. The Company *inter-alia* owns and provides learning platforms called "xcelerator" and offers other services which connect students across educational institutions to various companies and projects in furtherance of development and enhancement of their skill sets ("**Platform**").
- B. The Institution has represented and warranted that it provides university recognized & approved postgraduate management programs.

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OF BUSINESS MANAGEMENT
New Mallepally, Hyderabad-T.S.





NOW THEREFORE, IN CONSIDERATION OF THE MUTUAL COVENANTS AND CONDITIONS SET FORTH IN THIS AGREEMENT, THE RECEIPT AND SUFFICIENCY OF WHICH ARE ACKNOWLEDGED BY EACH PARTY, THE PARTIES AGREE AS FOLLOWS.

1. SCOPE OF SERVICES

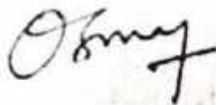
1.1 The Company will provide the following facilities to the Institution and to the participating students and staff of the Institution.

Services for the Institution

- (a) Xcelerator's partner companies for recruitment
- (b) Recruitment Dashboards to manage campus drives, with following capabilities:
 - Ability to create and manage events such as campus drives, seminars, etc on the platform;
ability to invite students
 - Ability to create jobs on the platform; ability to invite applications from select students and ability to collect responses
 - Ability to track student applications, collate and share with companies
 - Additional support from Xcelerator for management of campus drives
- (c) Industry aligned content to augment curriculum
- (d) Student engagement tools to augment class delivery
- (e) The Company shall also provide any other facilities as may be agreed between the Company and the Institute from time to time.

Services for the Students

- (a) Free career Readiness and Life Skills content for 4 years
- (b) Xcelerator's partner companies for recruitment and digital Portfolio
- (c) Industry experts to seek guidance
- (d) The Company shall also provide any other facilities as may be agreed between the Company and the Institute from time to time.



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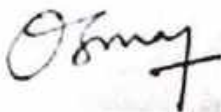
1.2 The Institution has agreed to cooperate with the Company in the following manner, to facilitate the use of the Platform by its students and the staff

- (a) Access to the Company to interact and engage with the students of the Institute, including through personal interactions, counselling and supply of online and offline material
- (b) Provide the complete information of the students and the staff across all the departments to create the accounts in the platform
- (c) Encourage all the students and staff to access and engage in the Platform; and raise awareness regarding the purpose and utility of the Platform.
- (d) Designate a representative to control and coordinate the activities with the Company
- (e) Facilitate organization, support and follow-up of visits of the Company's representatives to the Institution

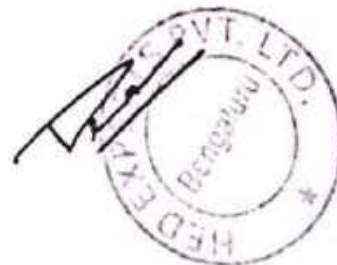
1.3 The Company and the Institution may also organize and conduct workshops, seminars and conferences in the Institution regarding the Platform on mutually agreeable terms and topics.

2 REPRESENTATION AND WARRANTIES

2.1 Each Party represents and warrants to the other that: (i) it is a duly incorporated duly and organized under the applicable and has full authority to carry on its business and enter into and carry out the terms of this MOU; (ii) this MOU constitutes its legal, valid and binding agreement, enforceable against it in accordance with its terms; (iii) it shall comply with all applicable laws in performing its obligations under this MOU; and (iv) the execution, delivery and performance of this MOU shall not conflict with or result in a breach of any other agreement to which it is a party.



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3. INTELLECTUAL PROPERTY RIGHTS

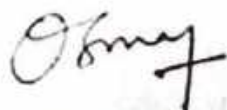
The Company is the sole and exclusive owner of the intellectual property, brand name, logos, software, content, information, and materials relating to the Platform, and has all the rights and interests relating to ownership and use of the Platform. The Institution acknowledges that the Company shall also have all the rights and interest in the content arising from the access and use of the Platform. The Parties are free to publicly share/publish/make announcements about this engagement the rights to the content created for commercial purposes will be discussed between the institute and company prior to undertaking of any such content creation. The terms for such an arrangement will be decided independently of this MOU. The rights to work products created by students as a result of executing projects belong to the students unless otherwise agreed upon in a prior agreement with the Company.

4. TERM AND TERMINATION

This MOU shall remain in force for a valid period of 2 years from the Effective Date. It may be terminated at any time by either Party by giving 3 (three) months' notice to the other Party in writing. Termination of this MOU shall be without prejudice to any claim or right of action of either Party against the other Party for any breach of this MOU.

5. DISPUTE RESOLUTION AND GOVERNING LAW

- 5.1 Any and all disputes of every kind, arising out of or related to this agreement, which disputes are not resolved internally between the parties after at least thirty (30) days of negotiation, in good faith, by the respective senior management of the parties, shall be subject to binding and final arbitration in accordance with the Arbitration and Conciliation Act, 1996 or any statutory modification or re-enactment thereof. The place of the arbitration shall be Bangalore, Karnataka unless otherwise mutually agreed by the parties in writing. The Parties shall be entitled to appoint an arbitrator each and the two (2) such party appointed arbitrators shall jointly appoint a third arbitrator who shall serve as the chairman of the tribunal. Subject to the provisions of clause 13, courts at Bangalore, Karnataka shall have exclusive jurisdiction over any matters arising out of this agreement. This agreement shall be governed by the laws of India.



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ACCELERATOR

6. SEVERABILITY

6.1 In the event that any provision of this MOU shall be determined to be illegal or unenforceable, that provision shall be limited or eliminated to the minimum extent necessary so that this MOU shall otherwise remain in full force and effect and enforceable.

7. ENTIRE AGREEMENT

7.1 This MOU will constitute the entire agreement of the Parties with respect to the subject matter thereof and supersede all previous communications, representations, understandings, and agreements, either oral or written, between the parties with respect to the subject matter of the MOU.

In Witness Whereof, the Parties have entered into this MOU on the day and year first above written.

For

**Anwarul Uloom College of Business
Management**

**PRINCIPAL
ANWARUL ULOOM COLLEGE
OF BUSINESS MANAGEMENT
New Malleshpally, Hyderabad-T.S.**

Authorized Signatory
Name: Dr Osman Bin Salam
Designation: Principal

For

Hed Experts Private Limited

Authorized Signatory
Name: Devendra
Jadhav Hed Experts
Pvt. Ltd.



PARTNERSHIP MoU

This **Memorandum of Understanding** (herein after called as the 'MOU') is entered into **Twenty First January Two Thousand Twenty One, ("21/01/2021")** between

KRACKiN a unit of iNURTURE Education Solutions Pvt Ltd, a company registered under the Laws of India, having its registered office at #11/4 Niton Compound, Block B-1, Palace Road, Bangalore - 560052 (herein after referred to as "First Party")

AND

Anwarul Uloom College Of Business Management having its principal office at **New Mallepally, Hyderabad, Telangana 500001**, represented herein by its Principal (herein after referred as 'Second Party')

(First Party and Second Party are hereinafter jointly referred to as 'Parties' and individually as 'Party')

WHEREAS:

KRACKiN a Unit of iNURTURE Education Solutions Pvt. Ltd. strives to strengthen the quality of education in educational institutions and enhance the industry readiness of its students through its offering in KRACKiN platform.

KRACKiN is a Skilling solution offered by iNurture:

- Software solution to help educational institutions improve the industry readiness of its students
- Online skilling platform providing students with a ready repository of skilling interventions and knowledge resources to build the skills required by the industry
- Showcase the profile to Industries for career opportunities



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New Mallepally, Hyderabad-50

Anwarul Uloom College of Business Management is an affiliated college of Osmania University, Hyderabad. It is situated at a prime location called Mallepally. It is centrally located, in fact it is in the heart of the city. At AUCBM, the students are taught and trained to meet the ever-changing challenges of the Corporate World. The dynamic corporate world is characterized with features of volatility, uncertainty, complexity and ambiguity. The MBA programme harnesses the skills of the students and sharpens their intellect so as to enable them to deeply understand the ever changing dynamics of the corporate world. The focus is on strengthening their conceptual abilities and developing application capabilities so that they become better managers and strategic decision makers. The course provides the much needed support to ensure the students equip themselves to meet the challenges head-on.

Second Party & First Party believe that collaboration and co-operation between themselves will promote more effective use of each of their resources, and provide each of them with enhanced opportunities.

Both Parties, being legal entities in themselves desire to sign this MOU for advancing their mutual interests. AND WHEREAS, both the parties have expressed a common interest in providing industry relevant training to the students, enhance their awareness, expand their industry connect and in the process, increase their employability.

NOW THEREFORE, IN CONSIDERATION OF THE MUTUAL PROMISES SET FORTH IN THIS MOU, THE PARTIES HERETO AGREE AS FOLLOWS:

CO-OPERATION

Both Parties are united by common interests and objectives, and they shall establish channels of communication and co-operation that will promote and advance their respective operations. The Parties shall keep each other informed of potential opportunities and shall share all information that may be relevant to secure additional opportunities for one another.



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SCOPE OF THE MoU

iNurture shall provide access to the KRACKiN platform to all the students of the institution, through which the students can build their profile, understand their employability score and explore the various skill-building resources available in the platform.

The student can decide to avail certain services of interest to him/her at the appropriate cost.

ROLES AND RESPONSIBILITIES

Role of KRACKiN

1. The Students shall be on-boarded to the KRACKiN platform and the students shall be notified about the login credentials through e-mails
2. KRACKiN shall engage with the students through different means to educate them about the latest skills required in the industry and how the students can improve their employability
3. Assign a SPOC for interacting with the management of the institution

Role of Institution

1. Onboard the students of the institution on to the platform.
2. Provide an SPOC for day to day communication.
3. Actively promote online course amongst students to take up programs as a part of Skill Enhancement Program.
4. Allow KRACKiN Team to connect with the students to help enhance their employability quotient and guide them on their industry readiness.



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KRACKiN FUNCTIONALITY

- **Digital Profile**

Students can create their digital profile based on industry-relevant parameters. Its employability algorithm computes the score for their profile based on the data provided. The holistic profile helps a student. Create an all-encompassing archive of academic accomplishments, projects and scores

- **Industry Readiness Meter (Personal Career Assistant)**

It is a platform that acts as a job-readiness tracking system. It helps analyzing gaps and recommends suggested learning paths. These skilling paths have been created in consultation with the industry and respective domain experts. Student can avail this feature as part of annual subscription charges.

- **Skill Centre**

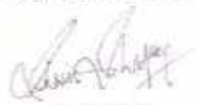
It is a repository of online skilling courses recommended by the industry partners. It provides an overview of industry trends and helps identify the skill sets required to be industry-ready. Student can opt for any skill Courses and Certifications as per the prescribed fees.

- **Recruitment Engine**

Helps students find internship and recruitment opportunities. The platform will help students to showcase their holistic profile to the suitable recruiters through the platform. Companies will select candidates based on the profile / employability scores. For showcasing the profile to the potential employers, students can choose to avail feature as part of annual subscription charges.

INTELLECTUAL PROPERTY

Nothing contained in this MOU shall, by express grant, implication, Estoppel or otherwise, create in either Party any right, title, interest, or license in or to the intellectual property (including but not limited to know-how, inventions, patents, copy rights and designs) of the other Party.



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DATA PRIVACY

KRACKiN shall use the Information only for the Purpose above said and not disclose any or part or summary or extract of the Information to any third party without student's prior consent.

VALIDITY

This Agreement will be valid for a period of 3 years from the date of signing of this MoU and can be extended by mutual consent.

Both Parties may terminate this MOU upon 60 calendar days' notice in writing. IN WITNESS WHERE OF THE UNDERSIGNED, duly authorized thereto, have signed this Memorandum of Understanding.

For and on behalf of KRACKiN a unit of iNurture Education Solutions Pvt. Ltd   Signature with Seal: Date: 21/01/2021 Name & Address: VIVEK BHATTACHARYA EXECUTIVE VICE PRESIDENT Witness 1 Signature: Date: Name & Address:	For and on behalf Of Anwarul Uloom College Of Business Management   Signature with Seal: Date: 21st January, 2021. Name & Address: Dr. Shaik Shafeequr Rahman Principal, AUCBM. Witness 2 Signature:  Date: 21st January, 2021. Name & Address: Mr. Ibrahimuddin IQAC Coordinator, AUCBM.
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Partnership Agreement

The Partnership Agreement is signed on **01.11.2019**, between **Anwarul Uloom College of Business Management** having its office at **New Mallapally, Hyderabad - 500 001** herein after referred to as **AUCBM** and represented by **Mohammad Saleem Pasha, Training and Placement officer, Anwarul Uloom College of Business Management.**

AND

PFREPO TECHNOLOGIES PVT LTD having its office at **HR 221C, Gali No – 4 Pul Pehladpur, New Delhi – 110044** herein after referred to as **PFREPO** and represented by **MOHD ARIF AHMED, Director, PFREPO TECHNOLOGIES PVT LTD**

The objectives of this alliance are the following

- Recognizing the importance of creating and managing digital career portfolio of the students.
- Enhancing online presence and online visibility for new career opportunities.
- Appreciating the need for creation of a large reservoir of highly qualified students in all fields with industry ready CV & Cover letter for successful placements.
- Imparting professional career consultancy and skill recommendations to the students of the university suited to their career profile and career ambitions.
- Desiring to club their efforts by pooling their expertise and resources for better placement of students in the industry

Both bodies have appreciated each other's objectives to provide an online platform to the students of the university/Institution with special emphasis on having portfolio and skills confirming to the current industry requirement.

RESPONSIBILITIES

The responsibilities of the parties are enumerated as below:

A. Digital Profile on PFRepo.me and associated services.

PFREPO and **Anwarul Uloom College of Business Management**, through the portal PFRepo.me, will facilitate industry placement of students, with the following specific roles and responsibilities

Placement Cell, Anwarul Uloom College of Business Management as part of this program

- Will Encourage students of **Anwarul Uloom College of Business Management** to create digital profiles on PFRepo.me and use the features of the portal to create industry standard resume, cover letter, and online web presence.



- Will Use PFREPO placement cell dashboard to enroll students in the placement cell of **Anwarul Uloom College of Business Management** , send notifications regarding Placement drives, Internships, Scholarships etc.
- Will Use PFREPO dashboard and analytics for industry-student matchmaking, planning skill enhancement courses.
- Will allow PFREPO to use **Anwarul Uloom College of Business Management** logo on PFRepo.me to show Placement Cell, **Anwarul Uloom College of Business Management** as an institutional partner.

PFREPO as part of this program

- Will provide the digital portfolio services on pfrepo.me for free to all students of **Anwarul Uloom College of Business Management** including unlimited CV design/update and download, cover letters, application dossier and webpage.
- Will provide all services on the Placement Cell dashboard of PFRepo.me to **Anwarul Uloom College of Business Management** for free.
- Will ensure that students profile data remain private and not used for any purpose without his/her explicit consent.
- Will develop applications and services to help students of the university in their suitable placement in the industry

B. Analytics & Recommendation Services on PFRepo.me

PFREPO will provide career analytics and skill recommendations to students through analytics done on their digital portfolio with their consent. However, most of these services will be offered on PFRepo.me by third parties. As much as possible, PFREPO will facilitate special discounted service for the students of the university.

This agreement does not bind the two organizations to any financial or commercial obligation not specified above.

The duration of the Partnership Agreement shall be **till 31.10.2024** unless terminated by either Party after giving three (3) months notice in writing.

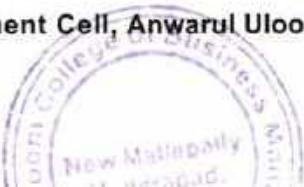
The progress during the agreement period may be reviewed and it may be extended for further working.

On behalf of **Anwarul Uloom College of Business Management**

Name: **Mohammad Saleem Pasha**

Designation: **Training & Placement Officer,**

Placement Cell, Anwarul Uloom College of Business Management



On behalf of **PFRepo**

Name: **MOHD ARIF AHMED**

Designation: **Director, PFREPO**

TECHNOLOGIES PVT LTD

DIRECTOR

PFREPO TECHNOLOGIES PVT LTD

**HR 221, Gali no-4, pulpehtadpur,
New Delhi-44**



MEMORANDUM OF UNDERSTANDING (MOU)

ON ACADEMIC CO-OPERATION BETWEEN

Between

GOLCONDA TEXTILES Pvt Ltd

&

ANWAR UL ULOOM COLLEGE OF BUSINESS MANAGEMENT (AUCBM)

A) The Parties

Golconda Textiles Pvt Ltd (hereinafter "GTPL") and the Anwar Ul Uloom College Of Business Management - Hyderabad, (hereinafter "AUCBM") wishes to conclude this Memorandum of Understanding (hereinafter: "Mo.U") to facilitate the development of collaborations in the disciplines of Physics, Biology, Chemistry/Biochemistry, Mathematics/Computer Sciences by GTPL and AUCBM.

AUCBM and GTPL recognize their strengths in research and education in the disciplines of Physical Sciences and Life Sciences and their mutual interest in engaging in academic and research cooperation. Therefore, AUCBM and GTPL agree to establish a program for academic cooperation in the areas of mutual interest and in accordance with the terms and conditions set out in this MoU.

B) The Objective

1. The objective of this cooperation is to foster collaboration and provide opportunity of global experience to faculty, research staff and students of both institutions and to facilitate the advancement of knowledge through academic and research collaborations.

C) Areas of Collaboration.

2. AUCBM and GTPL agree to explore the possibility of engaging in the following areas of collaboration:
 - 2.1 Exchange of academic and research faculty and staff;
 - 2.2 Exchange of graduate and undergraduate students to participate in research projects;
 - 2.3 Conducting collaborative research projects;
 - 2.4 Conducting and organizing not workshops and symposia in thematic topics;
 - 2.5 Investigating possibilities for the development of mutual academic degree programs;
 - 2.6 Developing joint curriculum and courses for delivery;
 - 2.7 Participating in joint super vision of doctoral dissertation.

3. The development and implementation of specific activities based on this MoU will be further negotiated and agreed between colleges, schools or institutes as applicable depending on the specific project. Each party agrees to carry out these activities in accordance with the rules and regulations of the respective countries and institutions.
4. It is understood that the implementation of any of the types of co-operation stated in Clause 2 shall depend upon the availability of resources and financial support of the parties concerned.

D) Intellectual Property

5. Should the collaborative research activities under this MoU result in any potential for intellectual property, each party shall seek an equitable and fair agreement as to ownership and other property interests that may arise according to the rules and regulations of the two institutions.

E) Coordination

6. HSER-P and GTPL shall name a coordinating committee consisting of teaching/research staff and (a) Director, AUCBM or his/her nominee, (b) President, GTPL or his/her nominee, (c) Coordinator from AUCBM and (d) Coordinator from GTPL will periodically review and identify ways to strengthen cooperation between the two institutions

F) Activities for Immediate Future

7. A team of faculty and research staff from GTPL and AUCBM will make it a priority to visit each other's institute for a short duration for the purpose of conducting workshops, discussions, and interacting with each other for the development of mutual degree programs and research collaborations.
8. A select group of students from both institutions will visit collaborating institution to participate in an ongoing research project of mutual interest.

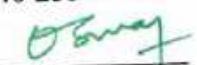
G) Term and Termination

9. This Mou will take effect from the date it is signed by representatives of the two institutions. It will remain valid for a period of five years and may be continued thereafter after suitable review and agreement.

This MoU may, at any time during its period of validity, be terminated by one of the parties upon prior notice to the other in writing not later than six months before the termination date. Once terminated, neither AUCBM nor GTPL will responsible for any losses, financial or otherwise, which the other institutions may suffer. However, AUCBM and GTPL will ensure that all activities in progress are allowed to complete successfully.

General

10. This MoU may only be amended or modified by a written agreement signed by the representatives of each party.
11. The parties may disclose certain confidential information to the other in relation to any future proposal made under this MoU. Nondisclosure agreements will be made for each such event between the individuals involved from both institutions.
12. Should there be a dispute relating to any aspect of academic cooperation the Director of AUCBM and President of GTPL or his/her nominee will jointly resolve the dispute in a spirit of independence, mutual respect, and shared responsibility.
13. This MoU is signed subject to approval by respective academic/administrative bodies.

Name <u>Shah. Alam Khan</u> Address: 1-7-140, Musheerabad, Musheerabad, Hyderabad, Telangana 500048 Phone: 040 2765 5758  05/8/2019	Name <u>Dr. Asman Bin Salem</u> Anwarul Uloom New Block, New Mallepally, Mangwada basti, Mallepally, Hyderabad, Telangana 500001 Phone: 040 2334 0208 
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Date: 5/8/2019

CALYXPOD

Memorandum of Understanding

#DigitalIndia | #SkillIndia | #MakeInIndia

CALYXPOD Talent Solutions Pvt. Ltd.
861, Phase 5, Udyog Vihar,
Gurugram, Haryana,
INDIA - 122016

MEMORANDUM OF UNDERSTANDING

THIS **MEMORANDUM OF UNDERSTANDING** (this "MoU"), is made on the _____ day of _____, 2019 between **CALYXPOD Talent Solutions Pvt. Ltd**, having its office at #861, Phase 5, Udyog Vihar, Gurugram, Haryana - 122016, INDIA (hereinafter referred to as "**CALYXPOD**") and **Anwarul Uloom College of business management**, having its principal location at 11-2, 400/401, Bazarghat Rd, Opp. Area Hospital, Aghapura, Nampally, Hyderabad, Telangana 500001 (hereinafter referred to as the "**Institution**").

RECITALS

CALYXPOD and **Institution** are hereinafter collectively referred to as the "Parties" and individually referred to as the "Party". Each Party in this agreement has the legal authority and capacity to enter into this agreement.

WHEREAS **CALYXPOD** is providing its product **CALYXPOD** for use by the **Institution** for their convenience and as a tool to help them perform their job in a more efficient manner;

WHEREAS the **Institution** desires to engage with **CALYXPOD** to use its product **CALYXPOD**;

NOW, THEREFORE, for and in consideration of the mutual covenants and obligations by the parties hereto, the receipt and sufficiency of which both parties hereby acknowledge, it is agreed as follows:

AGREEMENT

1. SCOPE of CALYXPOD

CALYXPOD will provide its product **CALYXPOD** over the internet. **CALYXPOD** will be offering the following features for use by the **Institution** for their convenience and as a tool to help them perform their job more effectively:

- 1.1 Institution** will be provided its own **Community** on **CALYXPOD** with a URL like <https://Community.Calyxpod.Com>.
- 1.2 Institution** will be able to update its contact details & logo.
- 1.3 Institution** will be able to define and manage any number of courses or degrees that it offers to the students.
- 1.4 Institution** will be able to add any new team member to its **Community** on **CALYXPOD** or suspend any team member from its **Community** on **CALYXPOD**. **Institution** will also be able to manage the permissions and roles of each individual team member on its own.
- 1.5 Institution** will be able to define and manage up to any number of departments on **CALYXPOD** for managing their placement activities across different courses offered by it. **Institution** will be able to associate any number of courses or degrees with each of the departments.
- 1.6 Institution** will be able to add and manage up to (20) active members in each department defined by it.
- 1.7 Each Department team member** as per the role & permission assigned to it, as defined by **CALYXPOD**, will be able to add and manage students belonging to various courses linked to the Department.

- 1.8 Department team member as per the role & permission assigned to it, as defined by CALYXPOD, will be able to invite Students to CALYXPOD.
- 1.9 Institution, as defined by CALYXPOD, will be able to decide if the students can update their academic details by themselves or only the Department team members must be allowed to update the academic details of various students.
- 1.10 Department Team Members as per the role & permission assigned to them, as defined by CALYXPOD, will be able to download an Excel of the various students being taken care of by it.
- 1.11 Department Team Members as per the role & permission assigned to them, as defined by CALYXPOD, will be able to view and download various resumes submitted by the student.
- 1.12 Department Team Members as per the role & permission assigned to them, as defined by CALYXPOD, will be able to define and manage various placement events being organized by them for the students.
- 1.13 Department Team Members as per the role & permission assigned to them, as defined by CALYXPOD, will be able to mark which students are eligible for a placement event.
- 1.14 Department Team Members as per the role & permission assigned to them, as defined by CALYXPOD, will be able to define the registration dates for the various placement events being organized by them.
- 1.15 Department Team Members as per the role & permission assigned to them, as defined by CALYXPOD, will be able to view / download the following lists of students:
 1. Students who are eligible for a placement event.
 2. Students who have registered for the placement event.
 3. Students whose applications have been approved for being sent to the Company.
 4. Students whose applications have been shortlisted by the Company for appearing in the placement event.
 5. Students who have been selected for offers by the company in the placement event.
- 1.16 Department Team Members as per the role & permission assigned to them, as defined by CALYXPOD, will be able to view the list of all the Placement Events being organized for a batch.
- 1.17 Department Team Members as per the role & permission assigned to them, as defined by CALYXPOD, will be able to view the list and the details of all the offers made to the students of a batch.
- 1.18 Department Team Members and the Students will be able to update their individual passwords.
- 1.19 Individual students will be able to edit / update the following details in their profile and generate their Resumes.
 1. Personal Details (excluding the Name, Course, Roll Number)
 2. Contact Details (excluding the Primary Email Address)
 3. Academic Details (College Academics if Permitted by the Department settings as decided by the Department Head)
 4. Project Details
 5. Professional Experience Details
 6. Seminar / Training Details
 7. Research / White Paper Details
 8. Achievements, Extra Curricular Activities, Personal Interests / Hobbies.
 9. References

1.20 Department Heads

can decide if they would like to make it mandatory for students to seek approval on their resume content before they can submit the resume at the time of registering for a placement event or if the students can directly submit the newly generated resumes without seeking approval from the Department.

1.21 Students will be able to view the various placement event opportunities for which they are eligible.

1.22 Students will be able to register for the Opportunities they are eligible for. Student can do so only within the period the Department has opened the Registration. Department will be allowed to change the dates of Registration as per their requirements.

1.23 Students must be able to see the details of the Job / Internship offer received by them.

1.24 Notifications will be generated on CALYXPOD to keep students informed of the various placement events schedule being organized by the Department. These Notifications will be based on the details provided by the Department Team Members.

2. SUBSCRIPTION PACKAGES

CALYXPOD will provide CALYXPOD for use by the Institution for 2 years. All students graduating in one calendar year are termed together as a single Batch. These students may belong to any course and the graduating month (in one calendar year) of each course may be different from the other. **The Core platform shall be provided for free for two academic years (2019-20 & 2020-21 batch).**

CALYXPOD will also permit the Institution to be able to add & invite its per-final year students and manage their internship opportunities without any cost to the Institution.

CALYXPOD commits to let the Institution use CALYXPOD as per the package chosen by the Institution and an agreement shall be signed between both the parties on mutual agreement.

CALYXPOD will provide a capability to the Institution to send SMS Notifications to Students via CALYXPOD. However, the same will be chargeable based on the number of SMS Notifications sent by the Institution. The cost for SMS Notifications can be shared if required.

3. DATA SECURITY

As per this agreement all the details collected from the students and all data stored and retained in CALYXPOD shall not be misused, distributed, and sold by CALYXPOD to any third party for commercial purposes.

That CALYXPOD undertakes and ensures that it shall take all optimum steps and shall guarantee to its best capacity and capabilities to provide security and protect the information stored on CALYXPOD in accordance to all prevalent and established internet protocols.

Below are the few steps we take to ensure the Data Security

- 1. HTTPS Connection:** The URL is Secure.

2. **Team**

Management / Access Control System: No user can misuse the system.

3. **Complete Admin Rights:** No Other Party Involvement

4. **History Trail:** All activity of various Actions and Downloads are captured.

5. Deployed on one of the **best Secure Cloud Environments** in the World.

6. **Data shall not be distributed or sold by CalyxPOD to any third party for commercial reasons.**

4. **TERM, TERMINATION and REVIEW**

This Agreement is valid from the Effective Date (date of signing of the agreement) outlined herein and is valid for till the end of June 2021

This Agreement will be reviewed once the deadline has expired and may be continued by mutual consent of both parties.

Calyxpod will charge institution approximately 120-/rps per each student.

The Institution may choose to end this agreement at their will at any date before the expiry of the agreement period. CALYXPOD on receiving a notification from the Institution for ending the contract will disable the Institution's Community on CALYXPOD.

5. **DISPUTE RESOLUTION: ARBITRATION CLAUSE**

Every dispute, difference, or question which may at any time arise between the parties, touching or arising out of or in respect of this agreement or the subject matter thereof shall be referred to the sole arbitrator appointed by both the parties and in the event of any failure to commence or to continue arbitration by the arbitrator for any reasons whatsoever, the new arbitrator shall be appointed.

The arbitration shall be governed by the applicable Indian Laws. The seat of arbitration shall be in Delhi, India.

6. **MISCELLANEOUS:**

- a) The Parties agree to attempt in good faith to resolve any dispute or disagreement of any kind whatsoever between or among them in connection with or arising out of this agreement, including any question regarding its existence, validity or termination ("Dispute") expediently and amicably to achieve timely and full performance of the term of this agreement.

Anwar Uloom College Of Business Management, Telangana

- b) claims regarding this Agreement are governed by and construed in accordance with the laws of Delhi state and central government of India applicable to contracts wholly made and performed in such jurisdiction, except for any choice or conflict of law principles and must be litigated in Delhi state jurisdiction only.
- c) This Agreement binds and inures to the benefit of the parties' successors and assignees. This Agreement is not assignable, delegable, sub-licensable, or otherwise transferable by the **Institution** in whole or in part without the prior consent of **CALYXPOD**. Any transfer, assignment, delegation or sublicense by **Institution** done otherwise without consent is invalid.

IN WITNESS WHEREOF the Parties hereto have entered into this Agreement the day and year herein above written.

Signed and Delivered by The Authorized Representative of Parties to this Agreement:

For and on behalf of

CALYXPOD Talent Solutions Pvt. Ltd.

(Signature)

(Signature)

(Authorized Signatory)

For and on behalf of

Anwar Uloom College Of Business Management

(Signature)

PRINCIPAL
ANWAR ULOOM COLLEGE
OF BUSINESS MANAGEMENT
New Mallepally, Hyderabad-T.S.

(The validity of the Memorandum of Understanding and the feature details are valid until further revisions)



MEMORANDUM OF UNDERSTANDING (MOU)

LEONINE CONSULTING SERVICES

&

ANWARUL ULOOM COLLEGE OF BUSINESS MANAGEMENT

This Memorandum of Understanding (MoU) is executed on the date last signed to be effective from **09th July 2018** between:

Leonine consulting services, MPM Mall, Maheshwari Plaza, Upper Ground floor, Big Bazaar, Abids, Hyderabad, Telangana (Hereinafter referred as “First Party”)

AND

Anwarul Uloom College of Business Management, New Malleshpally, Hyderabad, Telangana, (Hereinafter referred as “Second Party”)

(Anwarul Uloom College of Business Management, Leonine consulting services is individually referred to as party and collectively as parties).

WHEREAS

The Parties intend to cooperate and focus their efforts on **collaboration for project work in the specializations including Finance, Human Resource, Marketing and Systems.**

NOW THEREFORE, IN CONSIDERATION OF THE MUTUAL PROMISES SET FORTH IN THIS MoU, THE PARTIES HERETO AGREE AS FOLLOWS

1. OBJECTIVES OF THE MOU

The objective of this Memorandum of Understanding, interalia is:

- (a) To promote interaction between Anwarul Uloom College of Business Management, Leonine consulting services in mutually beneficial areas.
- (b) To focus their efforts on **collaboration for project work in the specializations including Finance, Human Resource, Marketing and Systems.**
- (c) Value added engagement from both parties to enhance the knowledge base of employees of the Company and sharing industry best practices to students & faculties of various disciplines of Anwarul Uloom College of Business Management.
- (d) To provide a formal basis for initiating interaction between Anwarul Uloom College of Business Management and Leonine consulting services.

2. PROPOSED MODES OF POTENTIAL COLLABORATION

Anwarul Uloom College of Business Management and Leonine consulting services may collaborate through one or more of the following projects or any such other projects as may be mutually agreed in between the Parties:

- (a) Short-term assignments, live projects to MBA final year students in Leonine consulting services
- (b) Summer internship to Postgraduate (MBA) Students of Anwarul Uloom College of Business Management.
- (c) Visits of Leonine consulting services employees to the Institute for seeing research work and laboratories, discussions and delivering lectures on industrial practices and trends.

3. CONFIDENTIALITY

- (a) For the term of this MoU, each party, shall treat as confidential all confidential information of the other party, shall not use such confidential information except as expressly set forth herein or otherwise authorized in writing, shall implement reasonable procedures to prohibit the disclosure, unauthorized duplication, misuse or removal of the other parties confidential information and shall not disclose such confidential information to any third party except as may be necessary and required in connection with the rights and obligations

of such party under this MOU. Without limiting the foregoing, each of the parties shall use at least the same procedures and degree of care which it uses to prevent the disclosure of its own confidential information of like importance to prevent the disclosure of confidential information disclosed to it by other party under this MoU.

4. Intellectual property

- (a) Leonine consulting services shall retain all rights, title, and interest in and to any research project IP generated by using Leonine consulting services Confidential Information. Anwarul Uloom College of Business Management shall retain all rights, title, and interest in and to any Research Project IP generated solely by Anwarul Uloom College of Business Management faculty or students. Nothing in this MOU grants any authority for any Party to use the name, trademarks, service marks or trade names of the other for any purpose whatsoever, without the prior consent of the other Party.

5. Amendment To MoU

No amendment to this MoU shall be valid unless the same is made in writing jointly by the parties hereto or their authorized representatives and specifically stating the same to be an amendment to this MoU.

6. TERM AND TERMINATION

- (a) This MoU shall be valid for a period of 5 years and can be terminated by either party with a prior written notice of 3 months served on the other Party.
- (b) Despite termination, the parties shall abide by the usual professional ethics and normal code of conduct to maintain the confidentiality of the information and intellectual property rights.
- (c) In the event of expiry or termination of this MoU (irrespective of the reason for such termination), the following shall apply:

7. RELATIONSHIP

Nothing contained in this Agreement shall be deemed or construed as creating a joint venture or partnership between the Parties. Except as expressly set forth in this Agreement, no Party is by virtue of this Agreement authorized as an agent, a partner, employee or legal representative of the other Party, and the relationship of the parties is, and at all times will continue to be, that of independent parties.

8. ASSIGNMENT

It is understood by the Parties herein this MoU is based on the professional competence and expertise of each party and hence neither Party shall not transfer or assign this Agreement, or rights or obligations arising hereunder, either wholly or in part, to any third party.

9. GOVERNING LAW & DISPUTE RESOLUTION:

This MOU and any collaboration under it will be governed by laws of India. The Parties will attempt amicably to resolve any controversy, dispute or difference arising out of this MOU. However, if no such resolution is reached, the Parties consent to submit to arbitration under the Arbitration & Conciliation Act, 1996. The proceedings shall be held in the English language. The award shall be binding on the parties, subject to the applicable laws in force and the award shall be enforceable in any competent court of law.

10. COSTS OF THE MOU

Each Party shall bear the respective costs of carrying out the obligations under this MoU.

11. SIGNED IN DUPLICATE

This MoU is executed in duplicate with each copy being an official version of the Agreement and having equal legal validity.

BY SIGNING BELOW, the parties, acting by their duly authorized officers, have caused this Memorandum of Understanding to be executed, effective as of the day and year first above written.

On behalf of

Leonine consulting services
MPM Mall, Maheshwari Plaza, Upper
Ground floor, Big Bazaar, Abids, Hyderabad,
Telangana.

Signature



Name: Syed Khaleel Uddin

Designation: Business consultant

On behalf of

Anwarul Uloom College of Business
Management,
New Malleshpally,
Hyderabad, Telangana.

Signature



Name: Dr. Osman Bin Salam

Designation: Principal





ANWARUL ULOOM COLLEGE OF BUSINESS MANAGEMENT

(A MUSLIM MINORITY INSTITUTION)

Affiliated to Osmania University | Approved by AICTE | Permitted by Govt. of Telangana

11-3-918, New Malleshpally, Hyderabad-500001, T. S. India

Ref.:

CONSULTANCY AGREEMENT

Date: _____

This Consultancy Agreement (the "Agreement") is made and entered into this 10th January, 2018. (the "Effective Date")

BETWEEN

Anwarul Uloom College Of Business Management, represented by **Dr. Osman Bin Salam**, with its principal place of business located at **New Malleshpally, Hyderabad - 500001** (the "Client") which expression shall, unless it be repugnant to the context or meaning thereof, be deemed to mean and include its successors and assigns) of the First Part;

AND

Panacea Consulting Group, represented by Ms. Itika Kaushik (Proprietor), with its principal place of business located at B-10, Golden Spring CHS, Sunder Nagar, Kalina, Santacruz East, Mumbai 400098 (the "Consultant") which expression shall, unless it be repugnant to the context or meaning thereof, be deemed to mean and include its successors and assigns of the Second Part;

The "Client" and The "Consultant" shall, wherever the context so require, hereinafter referred to individually as a "Party" and collectively as "the Parties".

WHEREAS, the Client is in the business of Institution.

WHEREAS, the Consultant has expertise in the area of business and management consulting including training and recruitment;

WHEREAS, the Client desires to engage the Consultant to provide certain services in the area of Consultant's expertise and the Consultant is willing to provide such services to the Client;

NOW, THEREFORE, the Parties hereby agree as follows:

1. Engagement and Services

(a) Engagement The Client hereby engages the Consultant to provide and perform the services set forth in Exhibit A attached hereto (the "Services"), and the Consultant hereby accepts the engagement.

(b) Standard of Services All Services to be provided by the Consultant shall be performed with promptness and diligence in a workmanlike manner and at a level of proficiency to be expected of a consultant with the background and experience that the Consultant holds. The Client shall provide such access to its information, property and personnel as may be reasonably required in order to permit the Consultant to perform the Services.

[Handwritten signature]

[Handwritten signature]



ANWARUL ULOOM COLLEGE OF BUSINESS MANAGEMENT

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11-3-918, New Mallepally, Hyderabad-500001, T. S. India

Date: _____

Ref.:

2. Consultancy Period

(a) Commencement. This Agreement shall commence on the Effective Date and shall remain in effect and valid for a period of three years from the effective date. The Parties may renew this Agreement by exchange of letters for such further period and on such terms and conditions as may be mutually agreed upon by and between the Parties.

(b) Termination. This Agreement may be terminated by either party, without cause, by giving Sixty, (60) calendar days written notice of such termination to the Consultant. In the event of such termination, the Consultant shall be entitled to be compensated by the Client for the actual amount of work performed under this Agreement, till the date of such termination. This Agreement may be terminated by either Party by giving thirty, (30) calendar days written notice of such termination to the other Party in the event of (iii) the death or physical or mental incapacity of Consultant or any key person performing the Services on its behalf as a result of which the Consultant or such key person becomes unable to continue the proper performance of the Services, (iv) an act of gross negligence or wilful misconduct of a Party, and (v) the insolvency, liquidation or bankruptcy of a Party.

(c) Effect of Termination. Upon the effective date of termination of this Agreement, all legal obligations, rights and duties arising out of this Agreement shall terminate except for such legal obligations, rights and duties as shall have accrued prior to the effective date of termination and except as otherwise expressly provided in this Agreement. The Confidentiality and Indemnity provisions of this Agreement shall survive the termination of this Agreement. The warranties and indemnities contained in this Agreement are continuing and shall survive in operation notwithstanding termination of this Agreement. Even if the Client terminates the agreement as per Article 2(b) within the validity of the agreement as per Article 2(a), Clause 11 of the Exhibit 'A' "the Services" shall still survive the effects of termination and shall remain valid and in force for the period of three years from the effective date of the agreement.

3. Consultancy Fee and Expenses

(a) Consultancy Fee. In consideration of the Services to be rendered hereunder, the Consultant shall not charge any fee from the Client (Refer Exhibit A - the "Consultancy Fee").

(b) Expenses. The Consultant shall not incur any cost on behalf of the Client.

4. Independent Contractor

The Consultant agrees that all Services will be rendered by it as an independent contractor and that this Agreement does not create and shall not deem to have created any partnership, joint venture, principal-agent or employer-employee relationship between the Consultant and the Client. This Agreement does not authorize the Consultant to act for the Client as its agent or to make commitments on behalf of the Client.

Signature



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11-3-918, New Mallepally, Hyderabad-500001, T. S. India

Date: _____

Ref.:

5. Force Majeure

Either Party shall be excused from any delay or failure in performance required hereunder if caused by reason of any occurrence or contingency beyond its reasonable control, including, but not limited to, acts of God, acts of war, fire, insurrection, strikes, lock-outs or other serious labor disputes, riots, earthquakes, floods, explosions or other acts of nature.

The obligations and rights of the Party so excused shall be extended on a day-to-day basis for the time period equal to the period of such excusable interruption. When such events have abated, the Parties' respective obligations hereunder shall resume.

In the event the interruption of the excused Party's obligations continues for a period in excess of sixty (60) calendar days, either Party shall have the right to terminate this Agreement upon thirty (30) calendar days' prior written notice to the other Party.

6. Non-Publicity

Each of Client and Consultant agree not to disclose the existence or contents of this Agreement to any third party without the prior written consent of the other Party except: (i) to its advisors, attorneys or auditors who have a need to know such information, (ii) as required by law or court order, (iii) as required in connection with the reorganization of a Party, or its merger into any other corporation, or the sale by a Party of all or substantially all of its properties or assets, or (iv) as may be required in connection with the enforcement of this Agreement.

7. Governing Law and Dispute Resolution

This Agreement shall be governed by and construed in accordance with the laws of India, without giving effect to any choice of law or conflict of law provisions. The Parties consent to the exclusive jurisdiction and venue in the court of competent jurisdiction in the city of Ghaziabad.

8. General

This Agreement constitutes the entire agreement of the Parties on the subject hereof and supersedes all prior understandings and instruments on such subject. This Agreement may not be modified other than by a written instrument executed by duly authorized representatives of the Parties.

No waiver of any provision of this Agreement shall constitute a waiver of any other provision(s) or of the same provision on another occasion. Failure of either Party to enforce any provision of this Agreement shall not constitute a waiver of such provision or any other provision(s) of this Agreement.

Should any provision of this Agreement be held by a court of competent jurisdiction to be illegal, invalid or unenforceable, such provision may be modified by such court in compliance with the law giving effect to the intent of the Parties and enforced as modified. All other terms and conditions of this Agreement shall remain in full force and effect and shall be construed in accordance with the modified provision.

Sd/-
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11-3-918, New Malleshpally, Hyderabad-500001, T. S. India

Ref.:

Date: _____

9. Survival of Provisions

The following provision of this Agreement shall survive the termination of this Agreement: Articles 2 (c), 3, and 6, Clause 11 of Exhibit 'A' "the Services" and all other provisions of this Agreement that by their nature extend beyond the termination of this Agreement.

IN WITNESS WHEREOF, and intending to be legally bound, the Parties have duly executed this Agreement by their authorized representatives as of the date first written above.

Signed for and on behalf of
Anwarul Uloom College Of Business Management

By: *Osman Bin Salam*
Name: Dr. Osman Bin Salam
Title: Director

Signed for and on behalf of
Panacea Consulting Group

By:
Name: Itika Kaushik
Title: Proprietor

Osman

Itika



ANWARUL ULOOM COLLEGE OF BUSINESS MANAGEMENT

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Ref.:

Exhibit "A"

Date: _____

The "Services":

The scope of services is exclusively mentioned hereunder:

1. The Consultant is in the business of providing recruitment consulting to its Corporate Clients ("Companies"). The Consultant requires candidates (fresher as well as experienced) for filling the job vacancies in Companies.
2. The Client is an educational institution having students pursuing different courses. The Client wishes to place its students for jobs in Corporate Sector.
3. The Client has approached the Consultant to help in providing job placements to Client's students and the Consultant has agreed to help the Client in this regard.
4. The Consultant shall provide the detail of job opportunities in Companies (along with Company's detail) as and when such opportunities come.
5. The Client shall confirm whether the Client want to explore the job opportunities with the Company specified by the Consultant.
6. If the Client confirm to go ahead with the specified job opportunities, the Client shall provide the detail of its students (as per the format specified by the Consultant) to enable the Consultant to evaluate the student's profile against the specified job opportunities.
7. The Client shall authorize the Consultant to share the relevant details received from the Client, as per the Consultant's discretion, with the Companies.
8. The Consultant shall review the received profiles and shares the suitable profiles with the Companies.
9. The Consultant shall facilitate the interview process for the selected profiles and the Client shall provide its assistance as required during the interview and placement process.
10. The Client shall not, under any circumstances, communicate directly with the Companies specified by the Consultant.
11. The Client, during the validity of this agreement, directly or indirectly through any other personal or organization, except through the Consultant, shall not place its students on the job positions with the Companies specified by the Consultant. If any such event has occurred, it shall be considered a material breach in this agreement and the Client shall indemnify the Consultant by paying 8.33% of the CTC for each of the student placed by the Client with specified company within seven (7) calendar days from the date such material breach has occurred. This penalty shall be paid by the Client to the Consultant for each of such material breach during the validity of this agreement.

The "Consultancy Fee"

1. The Consultant shall not charge any fee from the Client for the services mentioned in this agreement.
2. The Consultant shall not incur any cost on behalf of the Client during the term of this agreement.

Signed for and on behalf of
Anwarul Uloom College Of Business Management

By: 
Name: Dr. Osman Bin Salam
Title: Director

Signed for and on behalf of
Panacea Consulting Group

By: 
Name: Itika Kaushik
Title: Proprietor

LIMRA ENTERPRISES

**Dealers in : All Kinds of Iron, Steel Scrap, Ferrous & non-Ferrous
& All Types of Machinery Vicks**

Door No. 8-15-31/4, Shastripuram Road, Maradvpally,

Near S.A.R. Garden Function Hall, Post Katadan, Rajender Nagar, Hyderabad-500 077. T.S.

E-mail : mohammed_younus74@yahoo.co limraenterprises786@gmail.com

Ref. *Date : 25-06-2018*

MEMORANDUM OF UNDERSTANDING (MOU)

This Memorandum of Understanding (MOU) is made and executed on 25th June 2018

BY AND BETWEEN

Limra Enterprises, a registered company having its office located at 8-15-31/4, Shastripuram Road, Maradvpally, Rajendar Nagar, Hyderabad, Telangana-500077, Telangana, India herein after referred as First Party

AND

Anwarul Uloom College of Business Management, New Mallepally, Hyderabad, Telangana-500001, India herein after referred as Second Party

This Memorandum of Understanding (MOU) is made on 25th June 2018 between, Limra Enterprises, represented by the Proprietor of Limra Enterprises, Hyderabad and Anwarul Uloom College of Business Management, represented by Principal

WHEREAS, the College generates a significant amount of solid waste that requires proper Management and disposal; and

WHEREAS, Limra Enterprises has the necessary expertise and resources to provide solid waste management services to the College;

NOW, THEREFORE, the parties agree as follows:

Purpose:

The purpose of this MOU is to establish a partnership between Anwarul Uloom College of Business Management and Limra Enterprises to collaborate on solid waste management initiatives in and around the college campus.

Scope:

The scope of this partnership will include the following activities:

- **Waste Audit and Characterization:** Limra Enterprises will conduct a waste audit to identify the types and quantities of waste generated within the college campus. The data collected will be used to develop a waste management plan.
- **Waste Management Plan:** Limra Enterprises will develop a comprehensive waste management plan based on the findings of the waste audit. The plan will include recommendations for reducing waste generation, recycling, and proper disposal of waste.
- **Training and Education:** Limra Enterprises will conduct training sessions and workshops for students, faculty, and staff of Anwarul Uloom College of Business Management to raise awareness about solid waste management and promote waste reduction practices.
- **Collection and Disposal:** Limra Enterprises will provide collection and disposal services for the waste generated within the college campus.
- **Monitoring and Evaluation:** Limra Enterprises will monitor the implementation of the waste management plan and provide periodic reports to Anwarul Uloom College of Business Management on the progress made.

Term:

This MOU will be effective for a period of 5 years. The MOU can be renewed by mutual agreement of both parties.

Costs:

All costs associated with the implementation of this MOU will be shared by both parties.

Responsibilities:

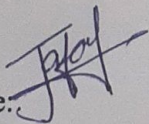
- Anwarul Uloom College of Business Management will provide access to its premises for waste audit and characterization.
- Anwarul Uloom College of Business Management will provide necessary support for the implementation of the waste management plan.
- Limra Enterprises will conduct the waste audit and develop a waste management plan.
- Limra Enterprises will provide collection and disposal services for the waste generated within the college campus.
- Both parties will collaborate on training and education programs.
- Both parties will participate in monitoring and evaluation activities.

Termination:

Either party may terminate this MOU with 3 MONTHS prior written notice to the other party.

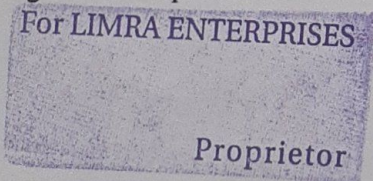
IN WITNESS WHEREOF, the parties agree and acknowledge in the aforesaid terms and conditions of the agreement

For Limra Enterprises

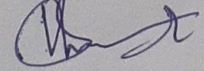
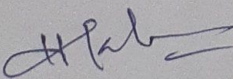
Signature: 

Name: Mr. Mohammed Jafar

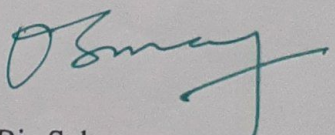
Designation: Proprietor



Witnesses:

1. 
2. 

For Anwarul Uloom College of Business Management

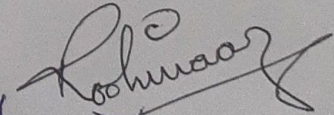
Signature: 

Name: Dr. Osman Bin Salam

Designation: Principal

PRINCIPAL
ANWARUL ULOOM COLLEGE
OF BUSINESS MANAGEMENT
New Malleshpally, Hyderabad.

Witnesses

1. 
2. 



MEMORANDUM OF UNDERSTANDING (MOU)
Between
HYDERABAD DECCAN CIGARETTE FACTORY PVT LTD(HDCFPL)
&
ANWAR UL ULOOM COLLEGE OF BUSINESS MANAGEMENT (AUCBM)

This document constitutes an agreement between **HDCFPL** an national development project promoting economic development in **AUCBM**, a private, agribusiness company.

1. Objective

The objective of this MOU is to express the willingness of both parties to engage in an effort to promote the competitiveness of AUCBM as well as it's activities to develop and expand relationships with producers of herbs and spices that they source from (these producers are also referred to an micro, small and medium scale enterprises or "MSMEs").

Specific activities under this MOU will be identified through consultation between the two parties.

HDCFPL agrees to provide technical assistance to assist AUCBM to carry out activities that will improve or expand the support they provide to herb and spice producers they source from and improve its competitiveness. As a preliminary activity, **HDCFPL** will conduct a strategic planning exercise with AUCBM to review their outgrowing operations. The results of this exercise will assist AUCBM with the implementation of its operations and will help identify areas where AFE can provide capacity building support. After finalizing the strategic planning session, technical and financial support agreements for specific activities will be developed through a participatory process. These agreements will be detailed in subsequent Addendums to this MOU.

AUCBM agrees to work with and coordinate with **HDCFPL** in the development of their initiatives to improve and expand support to the MSMEs they transact with. They also agree to allow **HDCFPL** to carry out monitoring and evaluation activities to assess the impact of these activities on participating producers.

2. General Terms of MOU

2.1 Duration of MOU: This MOU shall be operational upon signing and will have an initial duration of one year. All activities conducted before this date within the vision of the collaboration will be deemed to fall under this MOU.

2.2 Coordination: To carry out and fulfill the aims of this agreement, each party will appoint an appropriate person(s) to represent its organization and to coordinate the implementation of activities. AUCBM and **HDCFPL** staff will meet regularly (preferably with two days' notice) to discuss progress and plan activities.

2.3 Technical and Financial Support: Addendums to this MOU will be developed for specific technical and financial support activities. These Addendums will provide a detailed description of the role, responsibility, and financial contribution of each party. Work plans and reporting requirements will be clearly outlined in the Addendums.

2.4 Confidentiality: Each party agrees that it shall not, at any time, after executing the activities of this MOU, disclose any information in relation to these activities or the affairs of business or method of carrying on the business of the other without consent of both parties.

2.5 Termination of MOU: The partnership covered by this MOU shall terminate upon completion of the agreed upon period. The agreement may also be terminated with a written one month notice from either side. In the event of non-compliance or breach by one of the parties of the obligations binding upon it, the other party may terminate the agreement with immediate effect.

2.6 Extension of Agreement: The MOU may be extended provided the parties agree upon, and can provide the necessary resources.

2.7 Communications: All notice, demands and other communication under this agreement in connection herewith shall be written in English language and shall be sent to the last known address, e-mail, or fax of the concerned party. Any notice shall be effective from the date on which it reaches the other party.

2.8 Addendum: Any Addendum to this MOU shall be in writing and signed by both parties.

2.9 Insurance: It is the responsibility of AUCBM to insure themselves against any casualties. HDCFPL will not bear any responsibility for costs of sickness, accidents or any other liability.

3. Other Provisions

3.1 HDCFPL retains the right to withhold cost share payments for failure to comply with terms and conditions stipulated in this MOU and subsequent Addendums.

3.2 AUCBM shall immediately inform HDCFPL of any event, which could have a negative influence on or endanger the successful accomplishment of the tasks described in the agreement.

3.3 AUCBM shall not use the name of HDCFPL in any promotional literature or information without the prior written approval of HDCFPL.

3.4 HDCFPL shall pay the costs of its staff and any fees associated with the participation of its staff (e.g., transportation, communications, lodging, etc.) in the support of this activity, unless transportation can be provided by AUCBM.

3.5 Beside the agreed upon technical support and cost share payment(s) to be stipulated in the Addendums to this MOU, HDCFPL has no other legal and financial obligations.

3.6 Income tax and VAT, if any arises due to cost share payments to AUCBM, shall be deducted at source at the applicable rates by HDCFPL and will be deposited to the exchequer.

3.7 Both parties assume that this agreement does not go against the rules and regulations of the Government.

3.8 AUCBM is reminded that U.S. Executive Orders and U.S law prohibits transactions with, and the provision of resources and support to, individuals and organizations associated with terrorism. It is the legal responsibility of AUCBM to ensure compliance with these Executive Orders and Laws.

3.9 This agreement will be administered in accordance with prevailing standard provisions and certifications for HDCFPL including those contained in ADS Chapter 303, "Grants and Cooperative Agreements to non- governmental organizations" and within the terms of the USAID standard provisions applicable to non-US, non-governmental recipients.

The terms and provisions in this MOU also apply to any subsequent Addendum to this agreement.

IN WITNESS WHEREOF, the parties hereto have executed this MOU on the 19th day of September 2022.


Signature

For and on behalf of

HYDERABAD DECCAN CIGRETTE FACTORY PVT LTD

1-7-140, Golconda X Road,
Musheerabad, Near BSNL Office,
Hyderabad, Telangana 500020
Phone: 040 2761 6658

Date: 19-09-2022

Signature

For and on behalf of


PRINCIPAL
ANWARUL ULOOM COLLEGE
OF BUSINESS MANAGEMENT
New Malleshpally, Hyderabad.
**ANWARUL ULOOM COLLEGE OF BUSINESS
MANAGEMENT**

New Malleshpally,
Hyderabad, Telangana-500001

Phone: 9985389973

Date: 19-09-2022



Ref.: ESRPL/ANWARUL/ FP-102/2022-23

11-07-2022

MEMORANDUM OF UNDERSTANDING**Between**

Earth Sense Recycle Pvt Ltd Mankhal Maheshwaram Mandal, Rangareddy Dist Telangana-501359 & Anwarul Uloom College of Business Management, New Malleshpally, Hyderabad, 500001, Telangana,

This agreement of affiliation on the joint venture "collection, transportation, treatment and scientific disposal of E-Waste" entered into on 11.07.2022 by and between EARTH SENSE RECYCLE PRIVATE LIMITED (herein after called Party No.1, which includes their successors in administration), an organization formed specifically for the purpose of disposal of Electronic and Electrical Waste (herein after referred to as "E-Waste")

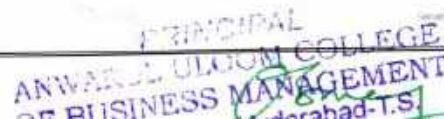
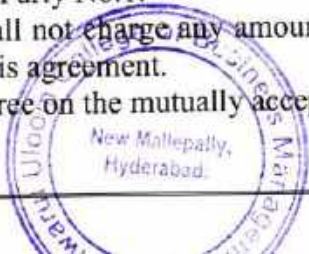
AND

Anwarul Uloom College of Business Management, New Malleshpally, Hyderabad, 500001, Telangana, India(herein after called the Party No.2 which includes their representatives successors and persons claiming under him/her/them)

WHEREAS Party No. 1 herein has set up a facility at Plot No-37, TSIIC Industrial Park Mankhal Maheshwaram Mandal, Rangareddy Dist Telangana-501359 for collecting, storing and Recycling of E-Waste generated from public and private sector institutions with the approval of Pollution Control Board and is presently engaged in collection of E-Waste for scientific disposal.

Terms and Conditions

- 1) Party No. 2 understands the origin, purpose and function of Party No.1.
- 2) The affiliation of Party No.2 with Party No.1 shall be for the period of ten years, commencing from this date. The affiliation shall be renewed for further period on mutual consent in writing with Party No.1.
- 3) Party No. 1 shall not charge any amount as affiliation fee from Party No.2 for entering into this agreement.
- 4) Both parties agree on the mutually accepted rate specified in Annexure 1.



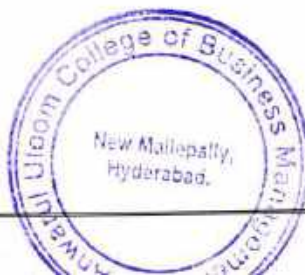
5) Party No. 1 agrees to pay Party No.2 on items listed in "ON SALE BASIS" which is mutually agreed upon.

6) Party No.1 hereby undertakes:

- a. Provide training on segregation and handling of E-Waste free of cost if necessary to Party No. 2.
- b. To collect and transport the E-Waste from the premises of Party No.2 as soon as Party No. 2 informs about the availability of such material in their premises on the specified rate agreed upon
- c. To provide the required documents on lifting of E-Waste from the premises of Party No.2.
- d. Provide certificate of destruction to Party No. 2 after processing the material collected.
- e. Shall process / recycle / dispose off the materials in the approved mode. The ownership of the materials shall pass to Earth Sense only upon the treatment of the materials as said above.
- f. Earth Sense shall not sell, distribute or otherwise furnish such materials in its original form to any person or entity and will necessarily render the Services with respect to all materials sold under this contract.
- g. Shall bear the cost of logistics to deliver the material to locations where disposal services are provided for Party No.1.
- h. To take up the responsibility and liability in the subject matter of disposal of E-Waste towards the Pollution Control Board.
- i. Make payment to Party No.2 by Cheque or NEFT/RTGS in advance listed in "ON SALE BASIS" on the specified rate agreed upon.
- j. Shall exercise every reasonable safety precautions and best management practice, whether or not required by law, in the performance of its duties under this contract.
- k. Shall notify Party No.2 immediately if any of its permit, license, approval or identification number required for the performance of the services have been revoked, modified, expired, suspended or not been renewed.
- l. Logistics cost shall be borne by E-Waste Generator if the quantity is below one ton.

7) Party No.2 hereby undertakes:

- a. Provide access to staff of Party No. 1 for visual inspection of the E-waste and submit a Waste audit report.
- b. Collect and store the E-Waste at a final collection point with easy accessibility for collection by Party No. 1.
- c. To permit entry and exit of vehicles of Party No.1 in and out of the premises of Party No.2 for collection of the E-Waste.



Osman
PRINCIPAL

ANWARUL ULOOM COLLEGE

Annexure 1

Following are our incentives for E-Waste taken by **ON SALE BASIS**

Sl No.	Description of E-waste	Price per Kg in INR
1	Recyclable E-waste (CPUs, Monitor, Laptops, UPS, Servers, PCBs, Telecom networking switching station, lead acid battery, Scanners, Fax, Printers, Photocopy, Card Readers, Swipe machine, fans, IT related mixed cables and AC , Storage devices, Thumb drives, Power control units, , Key boards, Mouse, Plastic parts, Handsets, chargers, Wires, etc, IT Spares CPU cabinets, Headsets , Regulators, Meters, Switches, Starters, Chokes, Calculators, Metal waste, Speakers all Electrical cables ,Electronics E-waste, other Electrical Items)	15
2	Non recyclable E-waste (CD, Cassete, Insulators, Toners, Cartridges etc)	Free of cost

Billing /Facility Address:

Earth Sense Recycle Pvt Ltd
Plot No-37,TSIIC Industrial Park
MankhalMaheshwaramMandal
RangareddyDistTelangana-501359
GST NO – 36AABCE9009K1ZI

For Earth Sense Recycle Private Limited,



BalajiChowdharyKoripalli.

General Manager-Business Development



(Sign & Stamp)

Name: Dr. Osman Bin Salam

Designation: Principal



PRINCIPAL
ANWARUL ULOOM COLLEGE
OF BUSINESS MANAGEMENT
New Malleshpally, Hyderabad-T.S.



Recycling for a Greener Earth